

## Hughes Academy 2020-2021 Dress code

Students will be expected to dress in an appropriate manner while on school property and while participating in school-related activities. We encourage our students to take pride in their personal appearance, such that it does not disrupt student work or school order, become distracting to others, or violate health and safety guidelines. Students must adhere to the uniform dress code set forth by the school principal while on campus during the school day. If attending a school function in the evening, students must comply with the dress code of Greenville County Schools.

### Hughes Academy's guidelines are as follows:

#### Shirts: ANY SOLID COLOR COLLARED SHIRT

- Shirts may have a small appropriate logo over the pocket area.
- All shirts must have a collar and sleeves.
- Shirts made of 100% Lycra or Spandex are not permitted.
- Shirts may not have stripes on the collar or on the sleeves.
- All shirt tails must be long enough and tucked in at all times while on campus or on field trips.
- Turtlenecks and mock turtlenecks are permitted.
- Long or short-sleeved t-shirts or tank top camisoles in the same colors (solid color) are permitted, but they must be worn underneath the collared shirt.
- Only sweaters, sweater vests, sweatshirts, and light jackets that are of solid colors may be worn on top of the collared shirt. No other items may be worn over the collared shirt.
  - **Girls:**
    - No cleavage showing.
    - Tight fitting shirts, shorts, or pants are not permitted.
    - See-through shirts showing undergarments are not permitted.
  - **Boys:**
    - Jumpers are not permitted.

#### Pants, shorts, skirts, and dresses: NAVY BLUE, GRAY, BLACK OR KHAKI

- Denim of any color is not permitted (rivets normally indicate denim).

- Pants/shorts with only a drawstring, sweatpants, or overalls, may not be worn.
- The length of skirts, shorts, skorts, dresses, and jumpers must be 4 inches or less when measured from the top of the knee to the bottom of the fabric.
- Slits in the skirts, jumpers, or dresses must be no more than 4 inches above the top of the knee.
- All pants and shorts must be hemmed (No cut-offs allowed).
- Pant legs may not be tucked into socks or drag on the floor.
- A collared shirt must be worn under jumpers (girls).
- Dresses must have a collar.
- Dresses made of 100% Lycra or Spandex are not allowed.
- Undergarments should not be visible.
- Tights or leggings cannot be worn without a dress code length skirt or dress over them. No "fishnet" type stockings are permitted. Leggings and tights must be solid dress code colors.
- Jogger style pants and shorts are not allowed (pants/shorts with elastic waist and or elastic around the ankle).
- Tying items of clothing around the waist is not permitted.
- Pants, shorts and skirts must be worn with the waistline above the hips at all times.
- Oversized garments may not be worn.

#### Outerwear:

- Coats may be worn but must be placed in the students book bag or hung neatly on the back of their chair until lockers are provided. Once lockers are provided, outerwear must be stored in lockers.
- Sweaters and sweatshirts (no hoods) may be worn in class, but must be of

## Hughes Academy 2020-2021 Dress code

solid colors and have no writing or stripes.

- Lightweight jackets/pullovers may be worn in class but must be a solid color.
- Outerwear items may not be excessively long, and may not have a hood or logo other than pocket logos.
- A dress code shirt collar must be visible under outer garments at all times. If wearing outerwear, then the student must unbutton or unzip the outerwear so that the collar is visible at all times.
- No hooded garments may be worn.
- Students may wear Hughes Academy sweatshirts but not t-shirts over a collared shirt.
- Students may wear Hughes Academy (only) team sporting apparel unless it has a hood.

### Shoes:

- Slides, flip-flops, shower shoes or bedroom shoes are not permitted. Shoes must have a hard or rubber sole.
- If students are wearing Crocs, then the strap must stay on the back of the heel during the school day. (Sport Mode)
- Shoes with heels over 2 1/2 inches may not be worn.
- The only extra pair of shoes brought to school should be those used for PE.
- Sandals may be worn if they have the strap in place at the heel.
- Shoe-laces must be tied at all times.
- Shoes with lights and/or wheels are not permitted.

### Jewelry and Accessories:

- Sweatbands or headbands worn around the forehead are not permitted.
- Headbands must be less than 3 inches wide and worn above the hairline.
- No hats of any kind, skullies, "do-rags", bandanas, or headbands created from a bandana may not be worn.
- Facial, nose and/or tongue rings are not permitted.
- Mouth pieces are not permitted.
- Spiked necklaces and/or bracelets are not permitted. This includes chokers, wristbands, dog leashes, chains, etc.

- Jelly bands/Silly Bandz are not permitted.
- Make-up that is disruptive to the educational setting is not permitted.
- Decorative symbols/shapes shaved into the head are not permitted. Students may be assigned ISS or OSS until the symbols or shapes are removed.
- Feather hair extensions are not permitted.
- Natural or artificial hair of non-human color is not permitted. Students will be assigned ISS or OSS until the non-human color hair is removed.
- Mardi Gras style beads are not permitted.
- Earring studs must measure a diameter of no more than ¼ inches.
- Necklaces longer than 18 inches are not permitted (shouldn't hit beyond the sternum).
- Large hoop earrings are not permitted.
- Non-prescription contacts or glasses are not permitted.
- Sunglasses or costume masks covering the eyes or face may not be worn unless the student has a medical note. Medical Masks excluded for protection from COVID.
- Masks worn due to COVID must follow our dress code policy and be of solid color. \*\*
- Scarves may be worn to school but must be placed in the locker upon arrival.
- Curlers, combs, and picks may not be worn in the hair.
- No large purses or fanny packs are allowed during the school day. A small bag for gym clothes may be carried for students going to and from PE. Once school returns to five days, students will be provided lockers and book bags will be kept in lockers throughout the school day.
- Items that could be used as a weapon may not be worn or brought to school.

### \*\* Mask Protocol and Discipline:

All students must wear a mask when unable to socially distance while at school, during school-

## Hughes Academy 2020-2021 Dress code

sponsored programs, or when under the control and care of the School District unless a student has a disability that would prevent the wearing of a mask or a student in K3, K4, K5 or 1st grade who is unable to wear a mask as a result of that child's age. Students may also submit medical documentation to the school's administration, and any medical exemption will be considered on an individual basis based upon that medical documentation. Any student who communicates an absolute refusal to wear a mask and is not willing to comply with the requirement will be assigned to the District's virtual program.

Schools should work with students who inadvertently fail to wear a mask to teach them of the importance of wearing a mask and to remind those students of the requirement for masks to be worn around others. If a student demonstrates a pattern or continual failure of wearing a mask then the following process should be followed:

1. If a student is not wearing a mask, the staff member observing should address and direct the student to put on his/her mask. The incident must be documented with the appropriate administrator and the parent/guardian must be notified.
2. On the second offense the same process will be followed
3. On the 3rd offense, the student will be sent home for the remainder of the school day and the parent/guardian will be provided the option of enrolling the student in the virtual program for the remainder of the semester.
4. On the 4th offense the student will be sent home for the remainder of the school day, will be suspended for two days of in person attendance and the parent/guardian will again be given the option of enrolling in the virtual program for the remainder of the semester.
5. A 5th offense will result in assignment to the virtual program for the remainder of the semester.

A decision by the school to assign a student to the virtual program may be appealed to the

Executive Director of Student Services within 5 school days of that decision. The Executive Director of Student Services will review that appeal, which will include the reasons the student is challenging the decision, and obtain any necessary information from the school. A decision will be rendered in writing by the Executive Director of Student Services within 5 school days of the date of the appeal. Any further appeal must be directed in writing within 3 school days

### Belts:

- Belts must be worn by all students if the item of clothing is made with belt loops.
- Belt loops may not be cut off to avoid wearing a belt.
- No belts with large buckles. The belt and buckle may not contain words.
- Ribbon belts and scarves are permitted provided they have loops and/or buckles.
- All belts must be worn at the waistline.
- An extra belt must be kept in your locker (when we return to five days) or backpack. This is a school supply requirement.
- Suspenders are not permitted.

Students may not write on their arms, legs, or any visible part of their body with ink/paint, or cut themselves with blades to create a design. Also no visible stickers or appliques are allowed on the body. No visible tattoos.

**There will be certain dates throughout the school year where students will have the opportunity to wear Greenville County Dress code. On those dates, the following dress code applies:**

- Clothing and/or accessories that advertise drugs, alcohol, weapons, anything suggestively profane, obscene, racial, and illegal or gang/neighborhood related may not be worn or brought to school.

## Hughes Academy 2020-2021 Dress code

- Must be worn at the waistline. No sagging (wearing below the waist) will be allowed. If worn properly, pants, shorts, skirts/skorts should not need to be held in place by the student's hands.
- The length of properly worn shorts, skirts, and skorts must meet the length requirement of 4" above the knee.
- Leggings, jeggings, exercise pants, tights, leotards, see-through pants, or tight fitting spandex type-pants may not be worn as outer garments. If such items are worn, a blouse, dress, shirt, shorts, skirt, or sweater must be long enough to meet the length of 4" above the knee.
- No holes above the knees. All holes above the knee must be patched before arriving at school.
- No tube tops, halter tops, tank tops, or spaghetti strap tops.
- Sheer or see-through shirts are not allowed.
- Blouses or dresses should not expose the midriff and/or cleavage while standing or seated.
- Dresses must meet the length of 4" above the knee.
- Bra straps and bra sides must not be visible.

### Physical Education Dress Code:

Students are required to dress out every day in a physical education uniform. Dressing out for PE is a requirement due to safety and hygiene purposes.

- Students must wear a solid red or red Hughes Academy (short or long sleeve) t-shirt along with gray shorts or sweatpants.
  - Shorts may not be tight or spandex.
  - Sleeveless shirts and polo button down shirts are not permitted.
  - Tights or Yoga pants may be worn, but must have dress code length shorts over the top.
- Tennis shoes or sneakers with socks are required.
  - No boots, crocs, or open toed shoes

- No jewelry

The administration will make the final judgment on the appropriateness of clothing and/or appearance and reserves the right to prohibit students from wearing any articles of clothing or other items which lead to or may foreseeably result in the disruption of or interference with the school environment. In the event the administration determines a student's dress is inappropriate for school in accordance with this policy, the administration will either require the student to change, request that the student be placed in ISS until a change of clothing is available or for the remainder of the school day.

**Book Bags:** Due to Covid-19, students will not be provided lockers until school returns to a five-day schedule. Students may bring a book bag to school. However, students will be expected to carry the book bag to each class and keep all of your belongings inside the book bag.

### Consequences for dress code violations:

- First Offense: Documented Warning
- Second Offense: Referral to Grade Level Administrator
- Third Offense: Repeat offenders will be addressed by the administrative team and referred to ISS/OSS.

**ID Badges:** As part of our school district's continuing efforts to provide a safe learning environment, all middle school students and staff will be required to wear Photo ID badges.

- Students must wear their ID badge whenever they are on campus, on field trips, or school functions. The photo side of the ID should be visible at all times.
- Students who do not have their ID badges visible when they arrive in the morning will be directed to enter through the media center to receive a temporary ID and document the offense.
- Students should make every effort to keep up with their ID badge and must wear it every day. Lost, stolen, or defaced ID badges must be replaced at a

## **Hughes Academy 2020-2021 Dress code**

cost of \$5.00 (new lanyard included). Students are not allowed to wear any items on their ID badge other than a house key.

- Stickers, writing, or other defacing of the ID badge will not be permitted.
- An ID badge and lanyard will be provided to all students at the beginning of the school year. Imprinted lanyards may be purchased from the school. No other lanyards are allowed. All lanyards are break-away for safety purposes.
- Student ID badges will also be used to purchase lunch and check out media books as well as textbooks.
- During the first week of school, administrators will remind students if their ID is not properly displayed. After this orientation period, students not wearing their ID badge will be subject to disciplinary action.