

SIC Goals

Metas del SIC

2021-2022



SIC Board Members 2021-2022

Miembros de la Junta 2021-2022

Ex-Officio

Sofia
Tsambounieris
Riley Winningham

Appointed Members

Beth Simmons
Sharon Alias*
Jenifer Harvey

Elected Members

*M. Miller
*Celina Altamar
*J. Gomez
*Heather Vitaris
Michelle Balthazrr
Rosa Childers
*Sandy Ignacio
*Parent TBA

Goal 1:

Goal:

Hollis Academy will increase the percentage of teachers of color (specifically Black and Latino/e).

Objetivo:

Hollis Academy aumentará el porcentaje de maestr@s de color (específicamente Afroamericanos y latinos/hispanos).

Action Plan:

- Recruiting at local HBCUs
- Shining Stars- Allow willing TOC to represent and recruit (lunch paid for by PTA funds?)
- Connect with Hispanic Alliance
- Call Me MISTER programs
- Local fraternities & sororities

Plan de acción:

- Reclutamiento en los HBCU locales
- Shining Stars- Permitir que l@s maestr@s de color recluten (almuerzo pagado por PTA?)
- Conectar con la Alianza Hispana
- Programas "Llámame MISTER".
- Fraternidades y hermandades locales

Goal 2:

Goal:

Hollis Academy will increase student safety* on school grounds.

Objetivo:

Hollis Academy aumentará la seguridad* de los estudiantes en el terreno escolar.

Action Plan:

- Extend the current fencing along the street side (Hawkins St.)
- Buddy Benches
- Seek district assessment of current parking lot and needs.
- Pest Control (ants on all grounds)

Plan de acción:

- Ampliar la cerca a lo largo de la calle
- Bancos de amigos
- Buscar la evaluación del distrito para el parqueadero y necesidades.
- Control de hormigas

Goal 3:

Goal:

Hollis Academy will reduce the percentage of staff turnover from 18% in the 2020-2021 school year to 15%.

Hollis reducirá el porcentaje de rotación de personal del 18% en el año escolar 2020-2021 al 15% o menos en el 2021-2022.

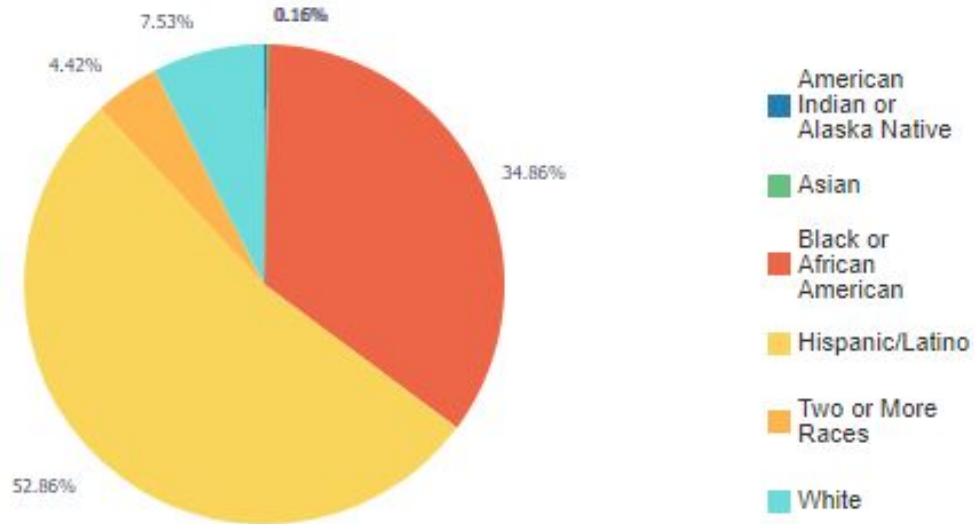
Action Plan:

- * Rookie Relief Program
- * New Teacher Orientation
- * Team Building
- * Staff Holiday Party
- * Hollis Heros
- * Jeans on Friday
- * Respecting Time
- * Sunshine Committee
- * Consistent Staff Acknowledgement



Goal 1: increase the percentage of teachers of color

Students by Ethnicity



Attendees

17. DIVERSITY

54

46

Q55

Teachers at my school are racially, ethnically, and culturally diverse.

8%

53%

33%

6%

Strongly Agree

Agree

Disagree

Strongly Disagree

Q56

The diversity of the teachers at my school is representative of the diversity of our students.

4%

33%

47%

16%

Strongly Agree

Agree

Disagree

Strongly Disagree

Q57

My school retains teachers from diverse backgrounds.

4%

61%

27%

8%

Strongly Agree

Agree

Disagree

Strongly Disagree

Goal 2: school grounds



Goal 3: staff turnover



14. WORK/LIFE BALANCE

61

39

Q26

The workload expected of teachers at my school is reasonable.



Q27

I feel confident that I can maintain my daily workload for the long-term.



Q28

I am able to balance my workload as a teacher with my other responsibilities outside of school.



15. COMPENSATION & CAREER PATH

44

56

Q46

I am satisfied with the salary I earn as a teacher at my school.



Q47

Teachers are compensated fairly for taking on extra responsibilities at my school.

