





SITUATION	 IF NOT VACCINATED	 IF MAXIMALLY VACCINATED*	 COVID POSITIVE IN THE LAST 90 DAYS**	 NOTE FOR EMPLOYEES
COVID Positive - Results from Professional Test	Isolate for minimum 5 days Masks days 6-10	Isolate for minimum 5 days Masks days 6-10	Isolate and contact healthcare provider for guidance	Employees may use up to 10 days of COVID Paid Leave, if available+
COVID Positive - Results from At-Home Test	Isolate and test at testing or healthcare facility	Isolate and test at testing or healthcare facility	Isolate and contact healthcare provider for guidance	Employees may use up to 10 days of COVID Paid Leave, if available+
CLOSE CONTACT of a COVID Positive Individual	Follow DHEC quarantine guidelines	No quarantine Mask through day 10 after exposure	No quarantine Mask through day 10 after exposure	Employees may use up to 10 days of COVID Paid Leave, if available+
HOUSEHOLD CONTACT of a COVID Positive Individual	Quarantine for patient's isolation period PLUS additional days as directed by DHEC Mask through day 10 after the positive person is released from isolation	No quarantine Mask through day 10 after the positive person is released from isolation	No quarantine Mask through day 10 after the positive person is released from isolation	Employees may use up to 10 days of COVID Paid Leave, if available+
CLOSE CONTACT with a CLOSE CONTACT	No quarantine	No quarantine	No quarantine	
	Employees who work remotely with clearance from supervisor will not be charged leave.	* <i>A person who has completed their primary vaccine series and has had a booster shot if eligible</i>	** <i>People who have tested positive (PCR or antigen test) for COVID-19 within the past 90 days and recovered and do not have symptoms</i>	+ <i>Once employees have used COVID Leave, absences due to quarantine/isolation will be charged to the employee's leave.</i>

QUARANTINE – Remain at home or in designated location, and do not interact with those outside your immediate family until you meet DHEC requirements to return to school/work.

ISOLATE – Remain at home or in designated location, and do not interact with others until you meet DHEC requirements to return to school/work.