



Superintendent Search Survey Results

The Board of Trustees of Greenville County Schools posted an online survey to seek public input about characteristics and experiences desired in a superintendent. The survey was posted on the district website from Nov. 29, 2011 to Jan. 10, 2012 and was completed by 1,280 people. The results are summarized here.

Survey participants

1. Employees	731	Breakdown of employees responding	
2. Non-employees	352	1. Teachers	368
3. Parents of current students	577	2. Administrators	118
4. Parents of former students	322	3. Other certified staff	107
5. Others: volunteers, 284; non-child households, 188; students, 84; retired, 64; and elected office holders, 12.		4. Support staff	148
		5. Other	91

(NOTE : These numbers within the categories of participants total more than 1,280 as some parents are also employees, some non-employees are also retirees, some retirees are volunteers, etc. The same is true with the breakdown of employees. For example, some support staff and teachers also indicated a specific job in the "other" category blank.)

Top three choices in areas indicated

Characteristics desired

1. Integrity	61 %
2. Good judgment	49 %
3. Visionary	46 %

Strengths of district

1. Excellent teachers / staff	54 %
2. Good school facilities	46 %
3. Educational options and programs	35 %

Skills desired

1. Leadership skills	81 %
2. Communication skills	55 %
3. Financial skills	41 %

Issues facing the district

1. Funding	77 %
2. Growth	44 %
3. Educational options and programs	39 %

Experience / qualifications desired

Item ("Extremely important" percentages over 50% are in color)	Extremely Important	Important	Not Important
1. Doctorate	30 %	46 %	25 %
2. Exp. as Supt. with proven success	47 %	43 %	10 %
3. Experience as Supt. (similar size district)	32 %	46 %	22 %
4. Exp. as Asst. Supt.	24 %	56 %	21 %
5. Exp. at the district level	37 %	48 %	15 %
6. Experience as a principal	52 %	39 %	9 %
7. Experience as a teacher	68 %	25 %	7 %
8. Experience in finance	42 %	50 %	8 %
9. Experience in personnel	45 %	49%	7 %
10. Experience in instruction	57 %	39 %	4 %
11. Experience in facility cnst./mang.	17 %	52 %	30 %
12. Experience with technology	36 %	55 %	10 %
13. Exp. in multi-cultural environment	42 %	46 %	11 %
14. Experience in strategic planning	56 %	42 %	3 %
15. Experience in the Southeast	25 %	35 %	40 %

(Note: Totals sometimes do not equal 100% due to rounding figures.)

Results by categories

Characteristics desired

The items below represent the top three areas of all those listed on the survey chosen by the highest percentage of participants in these categories.

Employees	Parents (of current students)	Non-employees
1. Integrity 64 %	1. Integrity 61 %	1. Integrity 59 %
2. Good judgment 50 %	2. Commitment to community 48 %	2. Commitment to community 49 %
3. Visionary 46 %	3. Good judgment 47 %	3. Visionary 48 %

Skills desired

The items below represent the top three areas of all those listed on the survey chosen by the highest percentage of participants in these categories.

Employees	Parents (of current students)	Non-employees
1. Leadership 81 %	1. Leadership 81 %	1. Leadership 82 %
2. Communication 54 %	2. Communication 56 %	2. Communication 58 %
3. Financial 40 %	3. Financial 47 %	3. Financial 44 %

Experiences desired

The experiences below are the ones over 50% of the participants in the designated category marked as "extremely important".

Employees	Parents (of current students)	Non-employees
1. Exp. as principal 53 %	1. Exp. as principal 52 %	1. Exp. as principal 52 %
2. Exp. as teacher 73 %	2. Exp. as teacher 66 %	2. Exp. as teacher 60 %
3. Exp. in instruction 60 %	3. Exp. in instruction 54 %	3. Exp. in instruction 53 %
4. Exp. with strategic planning 53 %	4. Exp. with strategic planning 58 %	4. Exp. with strategic planning 60 %

Strengths of the district

The items below represent the top three areas of all those listed on the survey chosen by the highest percentage of participants in these categories.

Employees	Parents (of current students)	Non-employees
1. Excellent teachers and staff 61 %	1. Excellent teachers and staff 51 %	1. Good school facilities 53 %
2. Good school facilities 43 %	2. Good school facilities 48 %	2. Excellent teachers and staff 43 %
3. Educational programs, options 31 %	3. Educational programs, options 39 %	3. Educational programs, options 42 %

Issues facing the district

The items below represent the top three areas of all those listed on the survey chosen by the highest percentage of participants in these categories.

Employees	Parents (of current students)	Non-employees
1. Funding 81 %	1. Funding 76 %	1. Funding 71 %
2. Growth 46 %	2. Growth 46 %	2. Educational programs, options 54 %
3. Personnel 34 %	3. Educational programs, options 43 %	3. Growth 41 %