



Procurement Department

2 Space Drive • Taylors, SC 29687-6072 • (864) 355-1279 •

The School District of Greenville County

June 13, 2023

Fixed Price Bid (FPB)

Ref: **Uniform Purchase Percentage Discount Program**

FPB No.: **424-3-7-6**

Bid Due: **July 6, 2023 at 11:00 A.M. EDT**

The School District of Greenville County is issuing a Fixed Price Bid for firms to submit SEALED BIDS to furnish and provide a Uniform Purchase Percentage Discount Program to locations Districtwide as required during the contract term. Awards may be made to multiple bidders who meet the solicitation criteria.

This program is for the purchase and delivery of Uniforms and related products. This program is for the purchase of product only, and does *not* include uniform rentals or mat rentals. The term “Uniform” encompasses a broad spectrum of garments, specifically items to clothe professionally the staff of the District Maintenance and Building Services Departments. Other District Department(s) may choose to participate in the Uniform Purchase Percentage Discount Program. For purposes of this solicitation, the District defines “Uniforms” as including products such as, but not limited to, the following items and/or apparel categories:

Pants and Skirts,
Coats and Jackets,
Hats,
Vests,

Shirts,
Coveralls,
Rain Gear,
Various other garments.

This solicitation does not commit the District to award a contract, to pay any costs incurred in the preparation of the response to this solicitation or to procure any goods or services.

Contract Term

The initial contract term will be from the date of the Intent to Award issuance plus any applicable waiting period. The contract term resulting from this solicitation will be for one (1) base year with the option to renew annually for each of four (4) additional one-year periods if agreed to by the successful bidder(s) and the District. The total program is anticipated to be in effect for five (5) years.

Solicitation Timeline

Inquiry Deadline:

June 22, 2023 at 11:00 A.M. EDT

Bids Due and Public Opening:

July 7, 2023 at 11:00 A.M. EDT

Definition of Terms

The terms, “vendor”, “contractor”, “prime contractor”, “firm”, “offeror”, “proposer”, “responder”, “supplier” or “bidder” may be used interchangeably and refers to the entity offering a proposal. These terms are defined as including a legal business association of one (1) or more persons existing at the time of the bid submission. The terms “solicitation”, “Fixed Price Bid”, “Bid”, “FPB”, “Request for Proposal”, “Proposal”, “RFP”, “Quotation”, “Quote” may be used interchangeably and refers to the solicitation. The terms “Agreement”, “Award” and “Contract” means any transaction or contractual arrangement contemplated or created as a result of, arising out of, or relating to the solicitation and subsequent award. The term “Day” or “Days” refers to a calendar day, unless noted otherwise. The terms, “The School District of Greenville County”, “Greenville County Schools”, “Customer”, “Owner”, “District”, “SDGC”, “GCSD”, “GCS”, “Board of Trustees” and “Board” may be used interchangeably and refers to the entity issuing the solicitation, receiving and reviewing the bid/proposal and issuing an award. The term “Day” or “Days” refers to calendar days, unless noted otherwise.

Inquiries

Questions or comments regarding this solicitation document or the process shall be forwarded, **in writing**, to Ms. Tonya A. Stroud, Senior Buyer, **and** Ms. Valarie Southerlin, Buyer, 2 Space Drive, Taylors, South Carolina 29687. Email addresses are: tstroud@greenville.k12.sc.us and vsouther@greenville.k12.sc.us. Inquiries and comments shall be delivered to the Procurement Department no later than **June 22, 2023 at 11:00 A.M. EDT**. Verbal questions/comments shall not be addressed at any time.

NOTE: No other District personnel or representative of the District shall be contacted regarding this solicitation or the evaluation process. Vendors that attempt to contact other District personnel or representatives or obtain information in any way other than the authorized method, which is in writing to the Procurement Officer, may have that firm’s bid rejected. **After the Inquiry Deadline**, the District will issue an addendum to address any questions or changes. The District will not respond to late inquiries.

District Calendar & Information

Proposers can obtain more information on the District, its calendar and standards by entering the District’s website at www.greenville.k12.sc.us.

Postponements

A bid opening or a pre-bid conference shall be postponed if the District’s Procurement Department is closed for any of the following reasons: 1) Causes beyond the control of the District (e.g., fire, flood, weather conditions, etc.), or 2) Emergency or unanticipated events that interrupt normal District or Procurement operations. The postponed event (opening or conference) shall automatically be rescheduled to the next **full and complete** District business day after the published date. A District business day does not include a day starting after an announced opening delay or a closure. Bidders should consult the District’s INFOLine (864-355-3100) or local media regarding closures.

Scope of Work

The Scope of Work and Program Specifications were developed and approved by the **District’s Maintenance and Building Services Departments** and are included in a later section of this solicitation.

This program is to be completed in accordance with all terms, conditions, and specifications contained or referenced in this solicitation. For a complete detailed description of the work, the Scope of Work and Program Specifications should be consulted.

One or more vendors may be awarded a portion of any business resulting from this solicitation. An award(s) may be made encompassing all of the bid responses or portions of the bid responses, whichever is in the best interest of the District. The award(s) shall consist minimally of the scope of work and specifications of this solicitation.

The District cannot guarantee that any particular vendor will be selected or any business conducted as a result of this solicitation. The failure of a specific vendor to receive business, once it has been added to the awarded vendors list, shall not be grounds for contract controversy.

Program Specifications

All Uniform items shall be provided in accordance with all terms, conditions and specifications contained or referenced in this solicitation. For a complete detailed description of the program, the Bid Form, and Program Specifications should be consulted. The Program Specifications are included in this solicitation.

Throughout the duration of this contract, contract specifications, terms and conditions shall not be modified in any manner without the express written permission of a District Procurement Officer.

When applicable, brand name, model names/numbers or equivalency descriptions are intended to be descriptive, not restrictive, and are used to indicate the quality and characteristics of the product(s) along with quantities requested that will be satisfactory and acceptable to the District. Vendors shall include with the bid, supporting product data for the District's use in determining the acceptability of the proposed product(s) or manufacturer(s). When requested, vendors who do not provide adequate supportive product/manufacturer data may be considered non-responsible and will not be considered for an award.

The District reserves the exclusive right to determine if minor deviations from the listed specifications are acceptable to the District. The District retains the exclusive right to determine what constitutes a deviation. The District reserves the exclusive right to determine the relative performance and acceptability of a service and/or product(s) when compared to the solicitation specifications.

Vendor's Proposed Agreement, Contract, Lease and Terms & Conditions

The School District of Greenville County's Procurement Code and Regulations govern and supersede any and all documents and policies, whether stated or implied. By submitting a solicitation response, the Vendor bidder acknowledges that they have had the opportunity to inquire about the District's Procurement Code, this solicitation and other pertinent policy.

Should the Vendor require the District to sign any contract, any document and/or any agreement, the Vendor shall inquire in writing if the District would consider its proposed contract, document and/or agreement and shall provide such contract, document and/or agreement or other pertinent documents to the District's undersigned Procurement Officer prior to the Inquiry Deadline which is noted in the solicitation. Submittal of any document(s) does not mean acceptance of the document(s) and the information contained therein, by the District or that a Vendor is considered by the District to be responsible, the bid responsive or the services/equipment/materials acceptable.

The District shall not accept any proposed agreement, contract, lease, terms and conditions or any other contractual document which may be included with the bid or submitted separately, that has not been previously submitted prior to the Inquiry Deadline or is referenced to be enforceable in the future. The District shall not

accept any terms and conditions which would be prejudicial to other Vendors and/or would materially change the solicitation. Software licensing agreements are included in this requirement.

The District shall not accept, enter into or sign any proposed agreement(s), document(s), offer(s), contract(s), leases(s) and/or provision(s) that materially conflicts with the District's General Terms and Conditions, the requirements of this solicitation or which are determined not to be in the best interest of the District.

This solicitation and the District's General Terms and Conditions shall govern and take precedence as the contract between the District and the awarded proposer. The terms of the agreement between the District and the successful Vendor shall comply with the requirements contained in this solicitation and the District's General Terms and Conditions which are incorporated herein.

Proposals or bids that include agreements, terms, conditions, contracts and/or contract provisions which conflict with the District's General Terms and Conditions (attached) and/or which were not submitted prior to the Inquiry Deadline and/or were not approved by the District and/or conflict with the requirements of this solicitation, may be rejected by the District as non-responsive. The rights and authority to make such a determination is reserved solely to the Procurement Officers of the District's Procurement Department.

Interested Vendors that submit a bid or proposal that contradicts this solicitation and which is not in compliance with the requirements of this solicitation, including the District's General Terms and Conditions, acknowledge and understand that, by doing so, its proposal may be deemed non-responsive by the District. Potential Vendors that cannot agree to the above conditions should not expect to have a proposal considered for an award.

Bid Submittal Instructions

All bids must be in a sealed envelope and have clearly marked on the envelope:

Sealed Bid Enclosed

**Fixed Price Bid – Uniform Purchase Percentage Discount Program
FPB No. 424-3-7-6**

Mail or hand-deliver the bid to:

**The School District of Greenville County
2 Space Drive
Taylors, South Carolina 29687
Attn: Procurement Department**

By submitting a solicitation response, the Vendor acknowledges that it has had the opportunity to inquire about the District's Procurement Code and Regulations, this solicitation and other pertinent District policy. If not submitting a bid, please submit a "NO BID" letter indicating the reason for not doing so.

The submitted sealed bid must be signed by an authorized individual who may bind the Vendor to provide the service(s) and/or product(s) in accordance with the specifications contained in this Fixed Price Bid (FPB).

The official time due time for a solicitation response is maintained according to the Time/Date Stamp located in the District's Procurement Department. All solicitation responses shall be received in the District's Procurement Department, 2 Space Drive, Taylors, South Carolina 29687, no later than the time specified in this

solicitation. Solicitation responses shall be in the physical possession of a Procurement Department employee prior to the due time or the solicitation response shall be determined to be late once the due time has occurred.

Faxed or emailed bids shall not be accepted.

NOTE: Vendors who hand deliver the bid are responsible for physically handing the bid to a Procurement Department employee prior to the bid due time/date. Do not hold the bid until the recording meeting begins. Do not deliver the bid to any other location or individual.

Responses that are in another District location, room, department or other area at the solicitation due time other than the Procurement Department shall not be accepted. If there is doubt as to the location of the Procurement Department, Vendors may contact the District for directions. The District is not responsible for the Vendor's or its representative's interpretation of any directions provided. The District is not responsible for traffic, parking availability, road closures, delivery services or weather conditions.

Vendors may mail their bid, however the District assumes no responsibility for the delivery of any solicitation, addendum, solicitation response or any other correspondence by the U.S. Postal Service, a delivery service, electronic transmission, facsimile or any other method.

NOTE: PROPOSALS / BIDS RECEIVED OR DATE STAMPED AFTER THE BID DUE/PUBLIC OPENING TIME SHALL NOT BE ACCEPTED OR CONSIDERED.

Bid Form

Enclosed is the Bid Form to be used when submitting a bid. Only this Bid Form may be used. Do not change the Bid Form or insert a different unit of measure or unit of pricing.

Prices stated on the Bid Form shall remain in effect for a minimum of sixty (60) calendar days from the due date. Pricing submitted shall be inclusive of all costs that the bidder expects the District to pay.

Bidders must complete the Bid Form or insert the letters "N/A" if the bidder chooses not to submit a price. Failure to complete the form may cause the bidder to be determined non-responsive.

Do not include South Carolina sales tax in bid pricing. The District will add South Carolina sales tax as applicable to purchase orders throughout the contract term.

NOTE: Bidders that alter the Bid Form are qualifying the bid response and are subject to disqualification. A cover letter on the bidder's corporate stationery should include any information the bidder determines to be important to the evaluation of the bid.

Attendance at the public recording is not required in order to have a bid evaluated.

Bidder's Information

A cover letter on the Vendor's corporate stationery should include any information the Vendor determines to be important regarding the evaluation of the bid.

After the contract is awarded, no additional costs will be considered. Hidden or undisclosed costs will not be accepted.

Insurance (When Applicable)

None required.

Liquidated Damages (When Applicable)

None required.

Bid Security(When Applicable)

None required.

Performance and Payment Bonds (When Applicable)

None required.

Subcontracting

No portion of this contract shall be subleased, assigned, transferred, or conveyed without the expressed prior written approval from a SDGC Procurement Officer. Proposed subcontractors shall be identified in the bid.

Bid Response Certification

Interested Vendors are hereby notified that a “Bid Response Certification” statement is included within the solicitation Bid Form and that by signing the certification statement, with no alterations allowed, the Vendor agrees to be bound by the terms and conditions of the solicitation and by the District’s General Terms and Conditions included herein by reference. The Bid Response Certification statement that is included with this solicitation shall be signed and returned with the bid. Should a Vendor decide not to sign the Certification Statement, the reasons for the decision shall be noted on a separate page to be included within the sealed bid package.

An interested Vendor that submits a bid that contradicts this solicitation and which is not in compliance with the requirements of this solicitation, including the District’s General Terms and Conditions, acknowledge and understand that, by doing so, its bid may be deemed nonresponsive by the District.

A Vendor who takes exceptions to any portion of this solicitation may be deemed “nonresponsive” and may not be eligible for an award. The rights and authority of such determination are reserved solely by the Procurement Officers of the District’s Procurement Department.

Certification of Drug-Free Work Place

Enclosed is the Certification of Drug-Free Work Place to be used when submitting a bid package. Only this form shall be used and it shall be completely filled out and returned within the sealed bid package.

Evaluation of Bids

Attendance at the public recording is not required in order to have a bid evaluated.

All bids will be reviewed for the purpose of determining responsiveness. Any bid that does not meet the salient requirements of the FPB will be deemed non-responsive. To determine responsibility, all information provided by the Vendor concerning its availability to perform fully the contract requirements, including the integrity and reliability of the Vendor, will be reviewed. The submission of a bid for review does not necessarily qualify the Vendor as being responsible or the bid as being responsive. Failure to provide specific information as requested for use in an evaluation will cause the bid to be disregarded.

The bid responses will be evaluated based on the factors as detailed in this solicitation. The Vendor(s) deemed by the District as responsible and who offer(s) the most advantageous rate(s) may be awarded the contract if all other terms and conditions are acceptable to the District and if in the District’s best interest.

Vendors must clearly mark the words “**Confidential**” or “**Protected**” next to each section of the bid that the Vendor considers to be proprietary or may contain confidential information. In no manner or situation will pricing be considered confidential. The District shall have the sole, exclusive right to determine whether such confidential notations are valid and subject to public release.

The District may request written or oral clarifications of any offer received. However, the District may, at its sole discretion, refuse to accept in full or partially, the response or clarification given by any Vendor. Vendors are cautioned that the evaluators are not required to request a clarification of the bid; therefore, **all offers should be complete and reflect the most favorable terms to the District.** The District reserves the right to reject any and all offers when such rejection is deemed to be in the best interest of the District.

It is understood and agreed that the bid is for the services and products specified or a District-approved equal. The District does not guarantee that the District will require any specified project or item.

The District reserves the right to accept or reject, in part or in entirety, any or all bids or portions of bids submitted by any Vendor and to waive any informalities or technicalities so as to purchase in the best interest of the District. The District reserves the right to interpret the acceptability of the proposed services and supplies when meeting the intent for use as determined by the end user.

The District reserves the right to negotiate with all responsible Vendors and to cancel in part or in entirety, this solicitation if it is in the best interest of the District. This solicitation does not commit the District to negotiate, hold discussions, award a contract, pay any costs incurred in the preparation of the response to this solicitation or to procure any services and/or supplies.

Award

An award may be made to one or more responsible Vendor(s) offering percentage discount(s) on the Bid Form and whose bid is responsive, that best meets the requirements and evaluation factors of the FPB. The District may conduct discussions with responsible Vendors that submit bids for the purpose of clarification to assure a full understanding of the requirements of the FPB and the clarification of any bid. During the contract term, the District may, at its discretion add vendors to the approved list if the potential vendor agrees to adhere to the terms of the solicitation.

After issuance of award, vendors not responding to the initial **Percentage Discount** solicitation may be added to the awarded vendors list **quarterly based upon award date**, provided they agree to adhere to the solicitation requirements and terms and conditions of the solicitation. The quarterly review and addition of vendors will be determined based on the benefits to the District.

In order to be considered for award, a Vendor is not required to respond to all line items on the Bid Form.

After the contract is awarded, no additional costs will be considered. Hidden or undisclosed costs will not be accepted.

The award statement will be posted in the Procurement Department, 2 Space Drive, Taylors, South Carolina. The public may review this statement during regular office hours. Interested parties may call the Procurement Department at (864) 355-1279 to determine if an award has been posted. It is the responsibility of the bidder to physically confirm such posting.

IMPORTANT: Student and Staff Safety

The successful Vendor shall be required to verify that criminal conviction inquiries/checks and pertinent criminal background inquiries/checks have been conducted on all of its employees and the subcontractors who may interact with staff and/or students during the performance of the awarded Scope of Work or who may have a need to enter District property related to the performance of the contract or who may have access to personal student or District personnel information.

All inquiries and background checks must be conducted on a monthly basis or more frequently or as required by the District.

Persons who are identified as a Sex Offender or violator as defined by the South Carolina Code of Laws (Ann. 2006), Article 7, Sections 23-3-400 to 23-3-500 or other statute or any other states' statutes and persons who have been convicted of Violent Crimes as defined by the South Carolina Code of Laws, 1976, Section 16-1-60; are prohibited from entering any of The School District of Greenville County schools at any time, including all District grounds and all District facilities. Persons employed by or under the direction of the Vendor or any subcontractor who are under investigation or have been charged with crimes and/or convicted of crimes against children or crimes of a sexual or violent nature shall not be allowed on District property.

While performing under this solicitation and subsequent award, a firm/individual/supplier who delivers material and/or a service to a District site at the direction of a Vendor and/or a subcontractor shall be considered under the supervision of the Vendor and/or subcontractor and shall be in compliance with this requirement. Contractor's and subcontractor's employees are not to interact with students at any time. Vendor's and subcontractor's employees are not to be in areas where students are present or may be present without prior authorization from the school's principal or designee.

The District may in its sole discretion terminate any existing contract for the failure by the awarded Vendor, its subcontractors or any representative of the Vendor or subcontractor to observe this requirement or for any violation of this solicitation's requirements. No penalty or other costs shall be levied against the District as a result of its decision to terminate the contract or award.

In addition to the above obligations of the successful Vendor, all persons and contractor personnel having contact with students and/or any individual who enters onto District property may be subject to a national criminal background check at the discretion of the District prior to entry upon District property and the performance of any duties. All individuals entering District property shall be screened nationally for criminal sex offenses/Sex Offender status on automated equipment at each school or site.

Alcoholic Beverages, Illicit Drugs, Smoking, and Weapons

The successful Vendor shall not permit its personnel or any subcontractor or delivery personnel to possess upon District property any alcoholic beverages, illicit/non-prescribed drugs, tobacco products, or weapons. Alcoholic beverages, illicit/non-prescribed drugs, tobacco products, and weapons are not allowed on District property at any time. Any Vendor related actions involving, or possession of, any of the aforementioned items while on District property may cause a cancellation of any award/agreement, at no cost to the District. Criminal charges may apply.

Jurisdiction

The District is not a state agency and operates under its own Procurement Code and Regulations which may be found on the District Procurement website.

Contract Termination for Cause

The District reserves the right to terminate this solicitation or resulting agreement upon a thirty (30) day notice, when in the best interest of the District. Termination of any contract by the District for cause, non-performance, default or negligence on the part of the successful Vendor shall be a retained right. Termination costs levied against the District shall not apply and the thirty (30) calendar day termination notice requirement shall be waived. The default provisions shall apply when a contract is terminated for cause.

The District reserves the right to terminate the continuation of any project, agreement, service or award resulting from this solicitation when funding has not been appropriated. The District does not anticipate canceling a project or an agreement; however, it shall reserve the right to act in the best interests of the District and its constituents.

Default

In case of default by the Vendor, the District reserves the right to purchase any or all services / items in default in the open market, charging the Vendor with any additional costs. The Vendor that is determined to be in default shall not be considered a responsible Vendor until the assessed charge as been satisfied.

Vendor's Relationship with the District

The successful Vendor shall be independent of the District. None of the Vendor's employees shall be deemed for any purpose to be employees, agents, or servants of the District, but shall at all times serve as employees, agents, or servants of the Vendor for whom and at whose direction they shall act. No acts performed for or representations made, whether written or oral, by the Vendor to third parties shall bind the District. The Vendor shall be solely responsible for the withholding and payment of all federal, state, and local personal income, social security, unemployment, workers compensation, and other payroll taxes for its employees. The District shall have no liability of any sort for the Vendor's employees.

The successful Vendor shall be responsible for any loss or damage to property (in the sole opinion of the District) owned by the District and in the Vendor's possession or control. No portion of this contract shall be subleased, assigned, transferred or conveyed without written approval from a Procurement Officer of the District prior to or after issuance of the Intent to Award. The District will NOT provide office space, utilities and operating expenses. This includes phone, copier, fax and postage expenses.

Vendor Responsibility

Responsibility of the Vendor shall be ascertained for a contract awarded by the District based upon full disclosure to the District concerning capacity to meet the terms of the contract and based upon a past record of performance for similar contracts. The District shall be entitled to audit the books and records of a Vendor or any subcontractor under any negotiated contract or subcontract other than a firm fixed price contract to the extent that such books and records relate to the performance of such contract or subcontract. Such books and records shall be maintained by the Vendor for a period of three (3) years from the date of final payment under the prime contract and by the subcontractor for a period of three (3) years from the date of final payment under the subcontract, unless a shorter period is authorized in writing by a District Procurement official.

Due care and diligence have been used in the preparation of the scope of work and/or the specifications and the information contained therein is believed to be substantially correct. However, the responsibility for determining the full extent of the exposure and the verification of all information presented herein shall rest solely upon the Vendor. The District will not be responsible for any errors or omissions in the Vendor's response nor for the failure on the part of the Vendor to determine the full extent of the solicitation requirements and exposures.

The Vendor may ask questions subject to the Inquiry Deadline and the previously stated inquiry instructions.

The successful Vendor shall perform this project in compliance with all Federal and State requirements concerning fair employment of all employees and applicants. Bidding Vendors shall promote the employment of the disabled and disadvantaged and shall employ without regard or discrimination due to the reason of ethnic background, age, color, religion, gender, national origin or physical disability. Vendors should provide information regarding the use of minority subcontractors if applicable or if requested by the District. Assistance to small, minority and disadvantaged firms and individuals is available in accordance with the District's Minority Business Enterprise Utilization Plan, which is available by contacting the Procurement Officer.

Use of District Name

The awarded Vendor shall not use the name of the District in advertising or in seeking or joining into contracts with suppliers, customers or for any other manner. The Vendor shall make all of its contracts in its own name and the awarded Vendor shall be responsible for its financial obligations and contracts, not the District.

Cooperative Purchasing (When applicable)

The District's Procurement Code and Regulations authorizes the use of cooperative purchasing practices with regard to other public procurement units. Accordingly, any South Carolina school district, state, city or county agency or other public procurement unit may participate in any resulting award if agreeable to the District, the successful Vendor and the other public procurement unit.

No other public procurement unit is required to make use of this capability as participation is at the discretion of the other public procurement unit. This District is not bound by any other public entities' solicitation, award or other contract.

The District shall not guarantee the participation of another public procurement unit nor be responsible for any resulting business or non-business with any other entity. Purchase Orders, delivery arrangements, payments and any other type of contractual documentation or performance shall be the responsibility of the actual participating public procurement unit, not The School District of Greenville County. The successful Vendor shall hold harmless the District, its employees, Administration, Board of Trustees and its representatives for any loss or damage as the result of the action or inaction of another public procurement unit.

Prepayment

The District shall not approve or process any payment to the Vendor, its subcontractors or suppliers prior to project completion. Vendor requirements or requests for "up front", partial payment or pre-payment shall not be authorized. Vendor that require such conditions in their bid and/or file invoices or payment requests after an award, but prior to performance completion, shall have their contract cancelled with no penalty levied against the District.

Procurement Card and ACH Processing (If applicable)

The District has the capability to pay the majority of vendor invoices with a District managed Procurement Card (P-Card) and/or an Automated Clearing House (ACH) processing method. The District reserves the right to request that the awarded vendor process invoice/payment transactions by use of the District P-Card or ACH processing method. Failure by the vendor to provide P-Card and/or ACH transaction processing capabilities shall not be grounds for rejection of a proposal nor shall it create a contract controversy. **Any discounts offered by the vendor as the result of the District's use of the P-Card or ACH processing should be noted in the solicitation response on a separate page entitled Procurement Card and ACH Processing Capability.**

Educational Technology Services Requirement

The following requirement has been prepared by the District's Education Technology Services (ETS) department and is enforceable when applicable:

"For all COTS (commercial off-the-shelf applications), the Vendor shall submit security audit documentation which meets State and Federal law along with applicable regulatory standards including, but not limited to: the South Carolina Public Records Act, Family Educational Rights and Privacy Act (FERPA), Health Insurance Portability and Accountability Act (HIPAA), Pupil Privacy Rights Act (PPRA), Individuals with Disabilities Education Act (IDEA), Gramm-Leach Bliley Act (GLBA), and Payment Card Industry Data Security Standard (PCI-DSS). Applications must also meet or exceed verifiable Greenville County School District security review and security application testing specifications, including, but not limited to: Open Web Application Security Project (OWASP), The Web Application Security Consortium (WASC), and United States Computer Emergency Readiness Team (US-CERT) National Vulnerability Database (NVD) as part of the Request for Proposal or Invitation for Bid submission."

Iran Divestment Act – Certification (Dec 2015)

- (a) (a) The Iran Divestment Act List is a list published by the Authority pursuant to Section 11-57-310 that identifies persons engaged in investment activities in Iran. Currently, the list is available at the following URL: <http://procurement.sc.gov/PS/PS-iran-divestment.phtm> (.) Section 11-57-310 requires the government to provide a person ninety days written notice before he is included on the list. The following representation, which is required by Section 11-57-330(A), is a material inducement for the State to award a contract to you. (b) By signing your Offer, you certify that, as of the date you sign, you are not on the then-current version of the Iran Divestment Act List. (c) You must notify the Procurement Officer immediately if, at any time before posting of a final statement of award, you are added to the Iran Divestment Act List. [07-7A072-1]

Iran Divestment Act – Ongoing Obligations (Jan 2015)

- (b) You must notify the procurement officer immediately if, at any time during the contract term, you are added to the Iran Divestment Act List. (b) Consistent with Section 11-57-330(B), you shall not contract with any person to perform a part of the Work, if, at the time you enter into the
- (c) subcontract, that person is on the then-current version of the Iran Divestment Act List. [07-7A072-1]

Bidder's Rights

Bidders may have the right to protest this solicitation or its subsequent award in accordance with Article XIV of the District's Procurement Code. Should a protest period end on a day that the District is closed; the protestor may file by 5:00 P.M. the following full day that the District is open for business.

South Carolina Illegal Immigration Reform Act

By signing its bid or proposal, Contractor certifies that it will comply with the applicable requirements of Title 8, Chapter 14 of the *South Carolina Code of Laws* and agrees to provide to the District, upon request, any documentation required to establish either: (a) that Title 8, Chapter 14 is inapplicable both to Contractor and its subcontractors or sub-subcontractors; or (b) that Contractor and its subcontractors or sub-subcontractors are in compliance with Title 8, Chapter 14. Pursuant to Section 8-14-60, "A person who knowingly makes or files any false, fictitious, or fraudulent document, statement, or report pursuant to this chapter is guilty of a felony and upon conviction, must be fined within the discretion of the court or imprisoned for not more than five years or both." Contractor agrees to include in any contracts with its subcontractors language requiring its subcontractors to (a) comply with the applicable requirements of Title 8, Chapter 14, and (b) include in their contracts with the sub-subcontractors language requiring the sub-subcontractors to comply with the applicable requirements of Title 8, Chapter 14. (An overview is available at www.procurement.sc.gov).

State and Federal Laws and Regulations *(Revised 10/13/22)*

The School District of Greenville County requires adherence and itself adheres to all applicable State and Federal laws and regulations including “2 CFR, Subtitle A, Chapter II Subpart D, 200.322 Domestic Preferences for Procurements”.

The successful vendor’s work, end product, and/or services shall meet all local, state and federal requirements.

Permits, Licenses and Taxes

The Vendor shall, at its own expense, prior to an award and prior to commencing services/operations on behalf of the District or under contract with the District, acquire all necessary permits, licenses and other approvals as required by law to provide the required services and/or actions in conjunction with a contract award with the District. It is recommended that Vendors contact the following to learn of any pertinent requirements or licenses:

1. The South Carolina Secretary of State’s office (www.scsos.com)
2. The South Carolina Department of Revenue
3. The City of Greenville Business License department (as applicable)
4. The County of Greenville

The District shall not interpret the requirements of other public entities on behalf of the Vendor.

Vendors shall remain in compliance with all applicable statutes and pertinent regulations throughout the term of performance. Should any permits or licenses be revoked or lapse during the period of performance, the undersigned Procurement Officer shall be notified immediately.

The Vendor shall pay all excise taxes, retail taxes and other fees imposed. The Vendor assumes full responsibility for payment of all State and Federal taxes for unemployment, pensions or any Social Security legislation for all its employees and will further comply with all requirements that may be specified in regulations hereafter promulgated by the District’s administrative officials.

Contractor Licensing

Prior to the bid due date and time and throughout the program/project, the bidding firm, the Prime Contractor and any Subcontractors, shall be licensed in full accordance with the provisions of Section 40-11-10 through 40-11-340 of the Code of Laws of South Carolina, 1976, as amended.

The firm and/or presenting agent must be duly licensed to do business in the State of South Carolina and Greenville County. The District recommends that Vendors contact the South Carolina Secretary of State office and the Greenville City business license office for more information. The District shall not interpret these requirements on behalf of the Vendor. The successful Vendor shall meet all Federal, state, and local statutes and other requirements prior to award of the project.

Indemnity

NOTE: The Vendor agrees to indemnify and hold harmless the District and the District’s members, officers, employees, representatives, servants and agents, from and against any and all liabilities, losses, damages, costs and expenses of any kind (including, without limitation, reasonable legal fees and expenses in connection with any investigative, administrative or judicial proceeding, whether or not designated a party thereto) which may be suffered by, incurred by or threatened against the District or any members, officers, employees, servants or agents of the District on account of or resulting from injury, or claim of injury, to person or property arising from the awarded proposer’s actions or omissions relating to this Agreement, or arising out of the proposer’s breach or failure to perform any term, covenant, condition or agreement herein provided to be performed by the

proposer.

The District shall not indemnify and/or hold harmless any proposing entity or its representatives as this action is not statutorily allowed by South Carolina law.

Certification Regarding Debarment and other responsibility matters (Dec. 2021)

- (a) (1) By submitting an Offer, Vendor certifies, to the best of its knowledge and belief, that-
- (i) Vendor and/or any of its Principals-
 - (A) Are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any state or federal agency;
 - (B) Have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and
 - (C) Are not presently indicted or civilly for, or otherwise criminally charged by a governmental entity with, commission of any of the offenses enumerated in paragraph (a)(1)(i)(B) of this provision.
 - (ii) Vendor has not, within a three-year period preceding this offer, had one or more contracts terminated for default by any public (Federal, state, or local) entity.
- (2) "Principals," for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions).
- (b) Vendor shall provide immediate written notice to the Procurement Officer if, at any time prior to contract award, Vendors learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) If Vendor is unable to certify the representations stated in paragraphs (a)(1), Vendor must submit a written explanation regarding its inability to make the certification. The certification will be considered in connection with a review of the Vendor's responsibility. Failure of the Vendor to furnish additional information as requested by the Procurement Officer may render the Vendor nonresponsible.
- (d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Vendor is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Vendor knowingly or in bad faith rendered an erroneous certification, in addition to other remedies available to the State, the Procurement Officer may terminate the contract resulting from this solicitation for default.
- [02-2A035-1]

The District appreciates each firm's interest in meeting the District's needs.

Regards,

Valarie W Southerlin
Valarie W Southerlin
Buyer I

Enclosures: Program Specifications / Scope Work
Bid Form
Certification of Drug-Free Work Place
Bid Response Certification
General Terms and Conditions

Copy: Mr. Matthew Pettit, Director of Procurement
Mr. Bain Stewart, Coordinator of Building Services
Mr. Roger Foster, Coordinator of Maintenance

Program Specifications and Scope of Work for Districtwide Uniform Purchase Percentage Discount Program FPB No. 424-3-7-6

The Program Specifications and Scope of Work were provided and approved by the SDGC Building Services and Maintenance Department.

The School District of Greenville County is seeking to establish a percentage discount off list price for a Districtwide Uniform Purchase Percentage Discount Program.

Documentation to be included with Bid Response

Each vendor shall provide with its sealed bid a product informational package containing adequate documentation, literature and specification to verify equipment compliance with the requirements of this solicitation.

For informational purposes only, the District provides the approximate number of employees currently participating in the current Uniform Purchase Percentage Discount Program. These numbers are only estimates of the number of employees that may participate in the future.

Building Services Employees	700
Maintenance Employees	124
Distribution Center (Warehouse) Employees	15
Transportation Employees	500
Security Employees	40

The actual number of employees participating in the Uniform Purchase Percentage Discount Program may be more or less than those numbers stated above.

The District reserves the right for additional District Departments or locations to participate in this Uniform Purchase Percentage Discount Program on an as-needed basis.

While it is anticipated that many locations, schools, and departments within the District will wish to participate in this program, participation is not mandatory.

Scope of Work

The District seeks to establish discounted pricing for various types of Uniforms and related products based upon a percentage discount taken from the bidder's price list. Please provide percentage discount rates to furnish items for delivery to any location Districtwide.

In most cases, delivery by the vendor to the District Distribution Center will be required; however, in some instances, delivery may be required to different location(s) within The School District of Greenville County, or District personnel may pick up the required materials from the vendor's business location. A handling charge or delivery fee shall not apply regardless of the pickup or delivery location(s). In the event of pickup at the vendor's place of business, the bidder shall require proof of District employment from any individual picking up

supplies on behalf of the District. A copy of the packing list or receipt must be provided to District personnel at the time of pickup or be included with any shipment.

The percentage discount/pricing indicated on the Bid Form must be **F.O.B. Destination** with all delivery or freight charges Prepaid and Allowed to any location Districtwide.

The District prefers discounts of a minimum discount of five percent (5%); however, each bidder may state the discount (or various discounts) offered for different categories of items. Bid responses that state a zero percentage (0%) discount will not be considered and shall be disregarded.

A bidder may exclude certain items or categories of items from the discount program. Bidder should note on Bid Form (page two) any item, category, or manufacturer that is excluded.

This solicitation encompasses a broad range of Uniform items. This solicitation does not require a bidder to limit its response to a single manufacturer or even to a list of manufacturers. A bidder may elect to provide a single percentage discount schedule which would cover orders of various dollar amounts. If a bidder elects to limit its contract in any manner, such as to certain stated manufacturers, this would be the bidder's decision.

Note that the percentage discount may be taken off of the bidder's list price, or it may be taken off of the bidder's normal selling price. This decision rests with the bidder, but it is imperative that the bidder provide the pricing documentation that correlates with his stated discount or discount schedule. Bidder pricing may be provided in hard copy format (printed), or in electronic format.

Pricing example: If the bidder sells Item "A" to the general public for \$25.00, and offers the District a seven percent (7%) discount off of its list price, then the District would be charged \$23.25 for the product. The bidder may offer various discounts for purchase orders of different sizes, but shall indicate the various discounts on the attached Bid Form.

Failure by a bidder to receive a purchase order(s) and resulting business pursuant to the solicitation is not grounds for contract controversy; the procedures referenced in Article XIV of the Procurement Code do not apply.

The contract award(s) from this solicitation will be for one (1) base year with the option to renew each year for each of four (4) additional one year periods if agreed to by the successful bidder(s) and the District. The term of the initial contract will be from **August 1, 2023, through July 31, 2024**. The program may be in effect for a total of five (5) years.

Should the District and successful bidder(s) elect to renew the agreement, the bidder must inform the Procurement Department of any changes in the discount rate or the material(s) costs. The bidder(s) must inform the Procurement Department in writing of any applicable changes that may affect the process. The District reserves the right to terminate any renewal upon notice when in the best interest of the District.

The District will issue purchase orders for product or lots of product for District Departments as required. The District will not guarantee nor estimate quantities of any item which may be ordered. Any bid which requires a minimum billing per shipment will not be considered. Any bid which requires a minimum billing per purchase order will not be considered.

The District will place Purchase Orders for the required material to be delivered to the District location and address noted on the Purchase Order. A copy of the packing list or receipt must be included with any shipment. Invoices shall be sent to: **2 Space Drive, Taylors SC 29687** and indicate which department and contact name

to which the order is from. Typically, District invoices are processed and payments sent within thirty (30) days of receipt of an accurate invoice.

General

The District will not guarantee nor estimate quantities of any item or product which may be ordered. Any bid which requires a minimum billing per shipment or per purchase order will not be considered.

Vendors shall provide and deliver all products to the District in new, unopened, and excellent condition. This contract does not cover the purchase of used materials.

All products and services shall be provided in accordance with the solicitation specifications and the direction of District Maintenance or Building Services personnel.

A vendor shall provide delivery to any site within the District, with no minimum order, no minimum charges or minimum requirements. Under this program, a vendor may not accept some orders and decline to honor other District orders.

A vendor shall provide all twenty three (23) types of garments specified herein, in both men's uniform styles and women's uniform styles, in a full range of garment sizes and colors for each gender. The District may add or delete garment types, styles, etc. over the term of the contract.

No portion of this contract shall be subleased, assigned, transferred or conveyed without written approval from a Procurement Officer of the District prior to or after issuance of the Intent to Award.

Throughout the contract term, when requested by the District, participating firms shall provide written quotations with clear line item prices.

Bidders shall charge for garments based solely on discounted garment prices. Participating firm(s) shall provide the Uniform Purchase Percentage Discount Program to the District without additional separate fees for setup, art design, emblems, logos, fuel costs, or any other miscellaneous charge. No hidden or undisclosed charges will be honored.

The Administrative Staff of the Department of Building Services must approve of any and all charges to school accounts. Before a vendor fills a District order, the vendor must have in hand a **written District Purchase Order** for the exact goods to be provided. The District's written Purchase Order will include the name of the employee that the order is for, as well as the garment type, quantities, sizes, colors, and delivery location. Separate PO's will be issued for each department.

Vendor Requirements

Vendors shall be **factory-authorized distributors** for any and all brands or product lines for which they submit a bid. Submitting a bid for a brand or product line for which a firm is not a factory-authorized distributor shall render that firm's entire bid non-responsive.

When requested by the District, successful bidder(s) shall assist the District in acquiring additional information, including assistance from the manufacturer or manufacturer's representative for any product provided under this contract.

Substitutions during Contract Period

In the event the exact item ordered is not available, the vendor must secure the District's written approval to provide and deliver a replacement product. If a product is superseded or discontinued during the contract period, the proposed replacement shall be submitted in writing to District Procurement for approval. Procurement approval shall be secured before replacement products may be placed on order or delivered. Additionally, a sample of the proposed product may be required by the District for evaluation.

Purchases from Other Sources

The District reserves the right to solicit to purchase separately any unusual requirements or large quantities of items included in this Fixed Price Bid (FPB). The District reserves the sole right to determine which purchases shall be solicited separately from this Fixed Price Bid (FPB).

Sample Uniform Garments

Bidders may be asked to provide samples of products or conduct demonstrations at no charge to the District to ensure the acceptability of a product or the suitability of the product to the District's intent.

Prior to award, the District may require a bidder/bidders to provide the following items:

- 1) full color samples of the embroidered District logo on fabric, and
- 2) garment samples, up to and including one each of all required uniform items.

When samples are required, a bidder shall deliver the samples to the SDGC Procurement Department by 5:00 P.M. EDT of the tenth (10th) calendar day after the District's written request for samples. The samples submitted **shall be clearly labeled** with the following information:

- Name of Firm Submitting Bid (not manufacturer)
- Garment Manufacturer's Name and Product Number
- FPB No.424-3-7-6
- Line Item Number (as noted in this section)

Firms shall provide garment samples to the District **at no charge**.

The District does not require sample uniforms to be embroidered with the full color District logo.

The District may utilize the sample uniforms in the evaluation of a firm's bid response. The appearance, quality, cut, fiber, fabric, construction, and closures of sample garments will be compared to the requirements of the solicitation specifications. The District may deem a firm's bid response to be non-responsive if no samples, unsatisfactory samples, late samples, or incomplete samples are provided.

The District will retain product samples from the successful bidder(s) for the duration of the uniform contract.

Any samples provided by the remaining bidder(s) will be available for pick up after the completion of the bid/product evaluation process and contract award. Firms should indicate on the Bid Form the name of the company representative who is authorized to pick up samples. Samples may be picked up

from SDGC Procurement Department between August 14, 2023, and August 31, 2023, between the hours of 8:00 A.M. and 4:30 P.M. EDT. The District will retain the product samples until August 31, 2023. After August 31, 2023, all remaining samples shall be disposed of at the discretion of the District.

Customer Service

A successful bidder shall provide the District with high quality customer service and prompt assistance concerning issues which may arise, such as sizing, quality, durability and fit. This customer service includes courteous and informative responses to District contact (telephone calls, emails, etc.) within twenty-four (24) hours.

The vendor shall provide pick up of a problem order within five (5) business days of notification at no charge to the District. The District will not pay the vendor for any unsatisfactory order or garment.

Unsatisfactory orders are problem orders with mistakes including incorrect garments, the incorrect size of garments, the incorrect color of garments, used garments, dirty garments, and/or garments not fully in compliance with the program specifications.

A history of multiple improperly filled or problem purchase orders may result in loss of District uniform program business for a firm.

Delivery Terms

Each delivery shall be made to the District location and address indicated on the associated Purchase Order.

Deliveries shall be **F.O.B. Destination**, all charges prepaid and allowed, for shipment or delivery to any location within The School District of Greenville County. Details and addresses of District locations may be referenced on the District website www.greenville.k12.sc.us.

Vendor may not make a delivery (deliveries) to a District location when that site is closed due to holiday, weekend, inclement weather, or emergency situation. Scheduled District closings may be referenced on the District website under the menu selection “calendar”.

Vendor shall notify the District of any delays in fulfilling a Purchase Order.

Required Delivery Time

A vendor shall complete and fulfill all deliveries within a maximum of fourteen (14) calendar days after receipt of District Purchase Order.

Shipments

In each shipment, the vendor shall parcel together uniform items for each individual District employee. At a vendor’s discretion, a single shipment may contain subdivisions of multiple parcels, each parcel containing the garments ordered for a single District employee. Within a shipment, each District employee’s garments shall not be mixed with garments of other District employees.

Invoices

Invoices for product shall be issued by the Supplier. The District will not be responsible for payment of invoices not billed within sixty (30) calendar days of material delivery date. Any costs associated with an un-invoiced purchase older than sixty (30) calendar days are not the responsibility of the District.

Invoices shall be sent to: **2 Space Drive, Taylors SC 29687** and indicate which department and contact name to which the order is from. Typically, District invoices are processed and payments sent within thirty (30) days of receipt of an accurate invoice.

The Contractor shall submit and provide an invoice for each delivery. The invoice shall be on the company letterhead and shall indicate both the District purchase order number and the name and location of District employee that the order is for. The invoice shall also be subtotaled by location.

The Contractor shall provide accurate invoices, displaying contract pricing and the actual quantities delivered.

An authorized SDGC employee shall sign for each delivery when it is made. The completed invoice (copy) shall be submitted as part of the billing for payment.

The District does not pay from billing statements. Contractor shall provide a separate invoice for each delivery to a separate District site. Contractor shall provide hard copies of all invoices.

Contractor shall direct all invoices as follows:

<u>District Department</u>	<u>Send Invoices to the attention of:</u>
Maintenance Department	Cary Medlin
Building Services	Allison Farmer
Distribution Center (Warehouse)	Debra Duck
Security	Shannon DeArmond
Transportation	Kimberly Burns

Payment

The District’s customary terms for payment of a problem-free invoice are net thirty business (30) days.

Garments

All garments provided shall be machine washable, with a permanent press finish, for a neat professional appearance. Garments shall be color fast, and shall not exhibit excessive bleeding or fading. Garments shall not exhibit excessive shrinkage after washing and machine drying.

Color selections and garment items shall be made on a site-by-site basis. The Administration of each District location will determine the style and color selections for that particular site.

District supervisors have the option of selecting a different style uniform from other employees at the same District site.

A typical order for a District employee may consist of the following garments:

- A total of five (5) sets of short-sleeved shirts and long pants
- Optional: One (1) light-weight jacket
- Optional: Long-sleeved Coveralls, both insulated and non-insulated types.

The District will not estimate any quantities of uniforms which may be ordered. The District will not guarantee nor conjecture the quantities, colors, or types of garments which may be ordered over the contract term.

Brand name or equivalent descriptions in the specification are intended to be descriptive, not restrictive, and are indicators of quality and characteristics of the product that will be satisfactory and acceptable to the District. Bidders shall include with their bid supporting product data for the District in order to determine the acceptability of the product or manufacturer.

District Logo

Each shirt or coverall shall have the District's name and full color logo attractively embroidered in colored thread in the left-hand "over-the-pocket" chest area.

For logo dimensions and a color logo rendition, interested parties may reference the SDGC Procurement Department website <www.greenville.k12.sc.us/Departments/procure.asp>, and download the ".pdf" attachment associated with this solicitation.

While not anticipated, the District reserves the right to change its logo during the contract term. Other District locations may prefer and require different embroidered logos.

The Contractor shall provide on-site uniform fittings for the participating District employees at each District location prior to placement of the initial order. Additionally, at the time of delivery, Contractor shall provide all long pants/slacks hemmed to appropriate inseam length for each participating District employee. Appropriate inseam length will allow pants to touch the wearer's shoe, but not allow pants to drag on the floor. Appropriate inseam length for long pants will not be so short as to expose the wearer's ankles when in a natural standing position.

Fittings

Additionally, at the time of delivery, Contractor shall provide all long pants/slacks hemmed to appropriate inseam length for each participating District employee. Appropriate inseam length will allow pants to touch the wearer's shoe, but not allow pants to drag on the floor. Appropriate inseam length for long pants will not be so short as to expose the wearer's ankles when in a natural standing position.

Building Services:

Sample Pants are to be provided for employees to try on. Any Pants delivered that does not fit and was not tried on by the employee will not be paid for by the District.

The Contractor shall provide on-site uniform fittings for the participating District employees at each District location prior to placement of the initial order.

Maintenance:

The Contractor shall allow District Employees to visit awarded vendors showroom/location to try on and/or purchase merchandise with prior authorization.

Garments Requirements

The successful firm(s) shall provide the uniforms specified below, or District-approved equals. District approval must be in writing.

The Contractor(s) shall provide each of the following garments in this Uniform Program:

Item Number	Garment Description
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1	<u>Heavy-duty Carpenter-style Work Pants</u> Carhartt #B237 Denim Work Dungaree or District-approved equal Sizing: Provide full range of men’s sizes Color: Indigo Blue Fabric: Denim 15 oz. 100% cotton, Hammer loop Two reinforced back pockets, two front pockets Provide Woman’s equivalent
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2	<u>Short-sleeve Knit Polo Shirt</u> Fabric: Minimum weight 6.5 ounce per square yard, 65/35% poly/cotton, jersey knit or pique/honeycomb knit Collared, Hemmed Sleeves Two (2) or Three (3) Button Placket Side-Seam Construction Left Chest Pocket District logo embroidered above chest pocket Color Selection: White, Medium Blue, Navy Blue, Green, and Black Provide Woman’s equivalent
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3	<u>Long-sleeve Knit Polo Shirt</u> Fabric: Minimum weight 6.75 ounce per square yard, 65/35% poly/cotton, jersey knit or pique/honeycomb knit Collared Knit Cuffed Sleeves or Hemmed Sleeves Two (2) or Three (3) Button Placket Side-Seam Construction Left Chest Pocket District logo embroidered above chest pocket Color Selection: White, Medium Blue, Navy Blue, Green, and Black Provide Woman’s equivalent
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Polo Shirt Colors: Bidder shall provide color chart.

4	<u>Traditional Mechanics Uniform Shirt</u> Collared with Front-button closure Fabric: Approximate Blend of 65% / 35% or 50%/50% Polyester/Cotton
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Long and Short Sleeve

Shirt-tail hem

Both Right and Left Breast Pockets

Color Options: White, Grey, Light Brown, Blue/Grey Stripes, Grey/White Stripes. Provide Color Chart with sample to show other color selections.

Provide Woman's equivalent

5 Traditional Mechanics Uniform Pants

Classic Fit, Sits at Natural Waist or just below, Not Pleated, Plain Front

65/35% Polyester/Cotton Fabric, Sturdy

Minimum Fabric Weight of 7.5 oz.

Rugged Button(s) and Sturdy Brass Zipper (YKK or approved equal)

Center-Back Belt Loop, to accommodate belt widths up to 1-1/2"

Traditional Straight Legs

Colors: Dark Grey, Khaki or Navy Blue

Provide Color Chart with sample to show other color selections.

Provide elastic waist option for select employees.

Provide Woman's equivalent with gender-appropriate fit

6 Classic Oxford Cloth Button-down Shirt (Supervisors)

Fabric: Cotton/Polyester Blend, Woven Oxford Cloth

Collared, Button-down Style

Short Sleeve: Hemmed Sleeves

Long Sleeve: Buttoned Cuff

Front Full-length Button Placket

Back Yoke and Side-Seam Construction

Shirttail hem

Left Chest Pocket

Colors: White and Light Blue

Provide Woman's equivalent with appropriate gender-appropriate fit

7 Chino Slacks (Supervisors)

Classic Fit, Sits at Natural Waist or just below, Lightly Pleated

65/35% Poly/Cotton Fabric, Sturdy, with stain-resistant and wrinkle-resistant finish

Fabric: Minimum Weight 7.5 ounces per square yard

Deep pockets, and coin pocket

Rugged Buttons and Sturdy Brass Zipper (YKK or approved equal)

Center-back Belt Loop, fits belt width up to 1-1/2"

Traditional Straight Legs

Colors: Khaki or Navy Blue

Provide Woman's equivalent with gender-appropriate fit

8 Coveralls - Insulated

Long sleeved

Provide Woman's equivalent

9 Coveralls – Uninsulated

Long sleeved

Provide Woman's equivalent

- 10 Coveralls – Uninsulated
Short sleeved
Provide Woman’s equivalent
- 11 Light-weight Jacket
Collared with Zippered Front Closure
Twill Fabric Outer Shell - approximately 65% polyester and 35% cotton
Permanently lined with a quilted lining
Lining - approximately 45% polyurethane, 43% nylon and 12% polyester
Two slash-style front pockets
Small pocket on the left-hand sleeve
Provide Woman’s equivalent with gender-appropriate fit
- 12 Shorts (Industrial Work Shorts)
Twill Fabric, 7.5 oz. 65/35 polyester/cotton blend
Jean-style waistband with button closure
Colors: Dark Grey, Khaki or Navy Blue
Pockets: two front and two back
9-inch inseam length
Provide Woman’s equivalent with gender-appropriate fit
- 13 Cargo Shorts
Carhartt No. 100277 or District-approved equal
Two cargo pockets (right and left) with flap closure
Sturdy Canvas Fabric, 8.0 oz. 100% ring-spun cotton
Colors: Dark Grey, Khaki or Navy Blue
Provide Woman’s equivalent with gender-appropriate fit
11-inch inseam length
Provide Woman’s equivalent with gender-appropriate fit
14. CornerStone® - Short Sleeve SuperPro™ Twill Shirt. SP18 or District-Approved Equal
4.6-ounce, 65/35 poly/cotton with soil-release finish
Button-down collar
Dyed-to-match buttons
Left chest pocket
Box back pleat
Adult Sizes: XS-6XL
- 15 .CornerStone® Select Snag-Proof Long Sleeve Polo. CS412LS or District-Approved Equal
6.6-ounce snag-proof polyester
Double-needle stitching throughout
Tag-free label
Flat knit collar
3-button placket with dyed-to-match buttons
Set-in sleeves
Rib knit cuffs
Side vents

Due to the nature of 100% polyester performance fabrics, special care must be taken throughout the printing process.

Adult Sizes: XS-4XL

16. CornerStone® Select Snag-Proof Pocket Polo. CS412P or District-Approved Equal

6.6-ounce snag-proof polyester

Tag-free label

Flat knit collar

3-button placket with dyed-to-match buttons

Left chest pocket

Set-in, open hem sleeves

Side vents

Adult Sizes: XS-6XL

17. CornerStone® - Duck Cloth Work Jacket. J763 or District-Approved Equal

12-ounce, 100% cotton duck cloth

6-ounce polyfill nylon lining for added warmth

Corduroy collar

Bi-swing back

Zippered chest pocket

Adjustable 2-snap sleeves

Front slash pockets

Adjustable button waist tabs

Port Pockets™ for easy embroidery access

Adult Sizes: XS-6XL

18. Dickies Relaxed Fit Carpenter Denim Jeans Item #1993 or District-Approved Equal

- 13.5-14 oz. heavyweight denim, 100% cotton

- Triple-stitched for seams add durability

- Fail-proof heavy duty brass zipper

- Brass rivets prevent rips at stress points

- 7 keystone belt loops add strength, prevent bunching

- Coin pocket fits small pocket knife

- Signature stitching on back pockets

19. Dickies Fleece Lined Hooded Nylon Jacket Item #33237 or District-Approved Equal

Water Resistant

- Ripstop, 100% Nylon

- Inside pocket

- Slash hand warmer pockets

- Elastic cuffs

- Drawstring bottom

- Fully lined in fleece

20. Carhartt Relaxed Fit Carpenter Jean or District-Approved equal

Style #B171

Relaxed-Fit Carpenter Jean

Men's, Heavyweight, Durable Denim

15-ounce, 100% cotton denim

Triple-stitched main seam and reinforced back pockets

21. Carhartt Loose/Original-Fit Signature Denim Dungaree Jean or District-Approved Equal

Style #B237

Men's, Heavyweight, Durable Denim

15-ounce, 100% cotton denim

Sits slightly above the waist

Full seat and thigh

Multiple tool and utility pockets

Left-leg hammer loop

Stronger sewn-on-seam belt loops

22. Port and Company Short and Long Sleeve T Shirts or District-Approved Equal

Core Blend

50% cotton/ 50% Polyester

Sizes S – 8X

Logo may be screen printed instead of embroidered

23. Port and Company Short and Long Sleeve T Shirts or District-Approved Equal

Performance

100% Polyester

Sizes S – 8X

Logo may be screen printed instead of embroidered

Pricing

No later than the Bid Due time and date noted in this solicitation, each bidder shall provide the SDGC Procurement Department with two (2) copies of its current standard price list for uniforms. **Note:** The standard price list shall indicate bidder's prices before the percentage discount(s) have been applied. Price lists may be provided to the District either as hardcopy (on paper) or on disk in an electronic format.

At a minimum, the price list provided should detail the twenty-three (23) garment types detailed in this section. Provide pricing for the full range of adult sizes.

The price list may contain pricing for additional uniform items at the discretion of each bidder.

Prices provided shall be for a turnkey Uniform Purchase Percentage Discount Program. Pricing shall include all materials, labor, equipment, tools, and consumables necessary to furnish, provide, and deliver the uniform program detailed herein.

Do not include South Carolina sales tax in pricing or percentage discounts. The District will add the amount of South Carolina sales tax to purchase orders throughout the contract term.

Additional Percentage Discount Program Information

Note that the Bid Form should contain percentage discount(s), and should not contain pricing.

Bidders may submit percentage discount ranges. Exactly what discount(s) each firm offers is an internal decision that rests with that bidder.

This solicitation encompasses a broad range of uniform styles and types. The IFB does not require a bidder to limit its response to a single type of uniform, to a single manufacturer, or even to a list of particular manufacturers.

For example, a bidder may elect to provide a single minimum discount for an overall uniform category. A bidder may elect to provide a percentage discount schedule which would cover multiple categories. The decision to include or to exclude any particular category rests with the bidder. The decision whether to bid a single discount or to bid a schedule of discounts rests with the bidder.

If a bidder elects to limit its contract in any manner, such as to certain stated manufacturers, this would be the bidder's decision. Each bidder may state the discount (or various discounts) offered for different categories of items.

For any contract resulting from this solicitation, a bidder would be limited to only the category or categories for which percentage discounts were bid.

End of Program Specifications Section

The School District of Greenville County (District)
Certification of a Drug-Free Workplace
FPB # 424-3-7-6

This certification is required by the Drug-free Workplace Act, Section 44-107-10 *et seq* South Carolina Code of Laws (1976, as amended). The regulation requires signed Certification by Proposers/Contractors/Vendors prior to an award, that the entity shall maintain a drug-free workplace as required below and in accordance with South Carolina law. The signed Certification is a material and binding representation of fact upon which reliance shall be placed when determining the award of a contract. False representation or violation of the Certification requirements shall be grounds for suspension of payments, suspension and/or termination of any contract, or suspension and/or debarment regarding the right to submit bids or proposals to The School District of Greenville County.

For purposes of this Certification, "Drug-free Workplace" is defined as set forth in Section 44-107-20(1), South Carolina Code of Laws (1976, as amended). The aforesaid Section defines a workplace to include any District site where work is performed to carry out the Contractor's/ Vendor's duties under an award/contract. The Contractor's/Vendor's employees shall be prohibited from engaging in the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance in accordance with the requirements of the Drug-free Workplace Act.

By signing this document, the Contractor/Vendor hereby certifies that it shall provide and maintain a drug-free workplace by:

- (1) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited on a District site or in the Contractor's/Vendor's workplace and specifying the actions that will be taken against employees for violation of the prohibition;
- (2) Establishing a drug-free awareness program to inform employees about:
 - (a) The dangers of drug abuse in the workplace;
 - (b) The Contractor's/Vendor's policy of maintaining a drug-free workplace;
 - (c) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (d) The penalties that may be imposed upon employees for drug violations;
- (3) Making it a requirement that each employee to be engaged in the performance of the contract be given a copy of the statement required by paragraph (1) above
- (4) Notifying the employee in the statement required by paragraph (1) that, as a condition of employment under the contract, the employee will:
 - (a) Abide by the terms of the statement; and
 - (b) Notify the employer of any criminal drug statue conviction for a violation occurring in the workplace no later than Five (5) calendar days after the conviction;
- (5) Notifying the District within Ten (10) calendar days after receiving notice under subparagraph (4) (b) from an employee or otherwise receiving actual notice of the conviction;

BID RESPONSE CERTIFICATION
Fixed Price Bid (FPB) No. 424-3-7-6

As an authorized representative of the Bidder, I hereby certify that the costs and services stated in this bid are accurate and binding for not less than ninety (90) calendar days from the solicitation due date. All costs and charges are accurate and complete as stated in the bid are inclusive of all costs the District is expected to pay. If an award is not made within ninety (90) calendar days, it shall be incumbent upon the Bidder to notify the District, in writing, if it does not want its bid further considered. Failure to notify the District shall mean that the bid remains valid until an award is made or the solicitation is cancelled.

I further certify that the Bidder will deliver the service(s) and/or material(s) as required by the Invitation for Bid. No additional costs or payments to any entity, including the Bidder, shall be requested of the District due to any miscalculation, deficiency or other cause later discovered. The Terms and Conditions of the solicitation are accepted by the undersigned.

I certify that the Bidder has availed itself of every opportunity to understand the Invitation for Bid, the District's Procurement Code and Regulations and other pertinent District policy.

By submission of a bid, I certify that the Bidder has read and understands all of the requirements and conditions of the solicitation and shall be bound by such without exception. Therefore, the undersigned respectfully submits the bid.

Firm Name

Mailing Address (Line 1)

Mailing Address (Line 2)

Email Address

Telephone Number / Mobile Telephone Number

Printed Name of Authorized Representative / Title of Authorized Representative

Signature of Authorized Representative

Date

Bid Form (1 of 2)
Fixed Price Bid (FPB) No. 424-3-7-6
Uniform Purchase Percentage Discount Program

In accordance with the specifications and terms of FPB No. 424-3-7-6, the undersigned bidder submits the following percentage discount(s) to supply Uniforms as required by the District. On the Bid Form, bidders shall enter the percentage rate that will be deducted from their standard price lists for Uniforms purchased pursuant to this solicitation.

Percentage discount pricing indicated herein is FOB Destination for delivery to and installation at any SDGC location Districtwide, with all freight and delivery charges prepaid and allowed.

***If a **single percentage discount** is assigned, note below percentage discount offered:

Percentage Discount taken from Price List: _____ **Percent (%)**

***If **multiple percentage discounts** are assigned, itemize below by category. If additional space is required, detail this information on a separate page under the heading "Multiple Percentage Discounts".

Product Category	Percentage Discount
_____	_____ %
_____	_____ %
_____	_____ %
_____	_____ %

Authorized Signature: _____ Date: _____

Firm Name: _____

Bid Form (Page 2 of 2)
Fixed Price Bid (FPB) No. 424-3-7-6
Uniform Purchase Percentage Discount Program

Note

Hidden or undisclosed charges will not be honored.

Discounts shall remain firm and unchanged for the Contract Period.

Do not include South Carolina sales tax in bid pricing or percentage discount(s). The District will add South Carolina Sales Tax (6%) to purchase orders as applicable.

Excluded Products

List all Uniform Purchase Percentage Discount Program and associated products which your firm excludes from this percentage discount program. If additional space is required, detail this information on a separate page under the heading “Excluded Products”.

Authorized Signature: _____ Date: _____

Firm Name: _____

GENERAL TERMS AND CONDITIONS

While effort has been made to separate substantive and procedural matters through the division of a solicitation or agreement into various parts, the distinctions between such categories are not always exact. Consequently, offerors are advised that all contents of a solicitation or agreement will constitute the substantive terms and conditions of the relationship, if any occurs, between the offeror and the District in accordance with this document.

DEFINITIONS

The terms, “vendor”, “contractor”, “prime contractor”, “contractor”, “firm”, “offeror”, “proposer”, “responder”, “supplier”, “entity” or “bidder” may be used interchangeably and refers to the entity offering a bid/proposal. These terms are defined as including a legal business association of one (1) or more persons existing at the time of the bid/proposal submission. The terms “solicitation”, “Invitation for Bid”, “Bid”, “Request for Proposal”, “Proposal”, “Quotation”, “Quote” may be used interchangeably and refers to the solicitation. The term “Agreement” means any transaction or contractual arrangement contemplated or created as a result of, arising out of, or relating to the solicitation and subsequent award. The terms, “The School District of Greenville County”, “Greenville County Schools”, “Customer”, “Owner”, “District”, “SDGC”, “GCSD”, “GCS”, “Board of Trustees” and “Board” may be used interchangeably and refers to the entity issuing the solicitation, receiving and reviewing the proposals and issuing an award. The term “Day” or “Days” refers to calendar days, unless noted otherwise.

GOVERNING LAW

The contractor or offeror shall comply with the laws of the State of South Carolina which require that it be authorized and/or licensed to bid and/or conduct business in said State. By signing an Agreement or by offering a bid or proposal or agreement, contractor agrees to subject itself to the jurisdiction and process of the District’s Procurement Code and Regulations, the courts of the State of South Carolina or federal courts as to all matters and disputes arising or may arise under and in regard to the solicitation, Agreement and the performance thereof, including any questions as to the liability for taxes, licenses or fees levied by the State.

The solicitation and/or Agreement and any dispute, claim or controversy relating to the solicitation and/or Agreement shall, in all respects, be interpreted, construed, enforced and governed by and in accordance with the Procurement Code and Regulations of The School District of Greenville County and the laws of the State of South Carolina. All disputes, claims or controversies relating to the Agreement shall be resolved exclusively by the District’s Chief Procurement Officer or Purchasing Agent/Procurement Director in accordance with Article XIV of The School District of Greenville County’s Procurement Code or in the absence of jurisdiction, the Court of Common Pleas for, or a federal court located in, Greenville County, State of South Carolina. Contractor or offeror agrees that any act by the District regarding the solicitation and/or Agreement is not a waiver of either the District’s sovereign immunity or the District’s immunity under the Eleventh Amendment of the United States’ Constitution. As used in this paragraph, the term “Agreement” means any transaction, contract, understanding or agreement arising out of, relating to, or contemplated by the pertinent solicitation and/or agreement between the proposer and the District.

The District shall not accept, enter into or sign any proposed agreement(s), document(s), offer(s), contract(s), leases(s) and/or provision(s) that materially conflicts with the District’s General Terms and Conditions, the requirements of a solicitation or which are determined not to be in the best interest of the District.

The solicitation and the District’s General Terms and Conditions shall govern and take precedence as the contract between the District and the awarded entity. The terms of the agreement between the District and the successful/awarded entity shall comply with the requirements contained in this solicitation and the District’s General Terms and Conditions.

CONTRACTUAL NEGOTIATIONS

Contract negotiations, if applicable, may be started at the District’s discretion, with the apparent successful offeror. If any points/issues exist that cannot be resolved, so that a final contract, to the mutual satisfaction of all parties, can be reached, negotiations may be initiated with the next qualified offeror. All contractual documents submitted will be subject to approval of the District.

CONTRACT DOCUMENTS & ORDER OF PRECEDENCE

- (a) Any contract resulting from this solicitation shall include the following documents: (1) a Record of Negotiations, if any, executed by the vendor and the District, (2) documentation regarding the clarification of

an offer, if applicable, (3) the solicitation, as may be amended, (4) modifications, if any, to an offer, if accepted by the District, (5) the vendor's offer, (6) any statement reflecting the District's final acceptance (award), (7) purchase orders, and (8) any related contracts or agreements executed by the District and the proposer. These documents shall be read to be consistent and complimentary. Any document signed or otherwise agreed to by persons other than the Executive Director of Finance or a Procurement Officer shall be void and of no effect.

OFFEROR RESPONSIBILITY

The offeror is the entity that is proposing or offering to perform work or supply service(s) and/or material(s) to the District. Each offeror shall fully acquaint itself with conditions relating to the scope and restrictions attending the performance of obligations under the conditions of this solicitation or agreement. The omission of an offeror to acquaint itself with existing pre-contract conditions or post-contract consequences shall in no way relieve such offeror of any obligation with respect to the proposal or to any contract resulting from a solicitation or agreement. Offerors are notified that failure to inspect, familiarize or otherwise gather information as to the total cost to the District will, in addition to any and all other remedies available, create cost difference liabilities and claims against the ultimately successful contractor. Offerors shall notify the District of all costs reasonably expected.

BID/PROPOSAL/AGREEMENT CONSTITUTES OFFER

By submitting a bid/proposal or agreement, the offeror agrees to be governed by the terms and conditions as set forth in the solicitation document or proposed agreement and the District Procurement Code and Regulations. Any bid or proposal response or proposed agreement containing variations from the terms and conditions set forth herein may, at the sole discretion of the District, render such bid or proposal or agreement non-responsive. Any inconsistencies between the solicitation and any other contractual instrument shall be governed by the terms and conditions of the solicitation or proposed agreement, except where subsequent amendments to any contract resulting from the award are specifically agreed to in writing by the parties in order to supersede any such provisions of the solicitation or other contractual document.

SPECIFICATIONS MANDATORY

The offeror must meet all of the mandatory specifications and requirements set forth in the solicitation or proposed agreement. By incorporating said specifications into the offeror's response, subject to acceptance by the District of any amendments hereto as submitted by the offeror, the offeror is agreeing to comply with said solicitation specifications or agreement. Failure to provide mandatory evidence of capability will result in a low evaluation ranking of the offeror's bid/proposal. Items designated as evaluation factors will be evaluated and rated in accordance with the evaluation criteria, if applicable.

INQUIRIES

Every effort has been made to ensure that all information needed by an offeror is included herein. If an offeror finds that it cannot provide a response without additional information, it may submit written questions to the person designated herein on or before the deadline set forth in the solicitation. Questions shall not be accepted by the District after the specified date. All replies to questions will be in writing and contained within an addendum. When a question received by the District is found to be previously and sufficiently addressed in the solicitation, that question will be returned to the proposer with a reference to the part of the solicitation containing the answer. All questions and written replies will be distributed to all known interested firms and individuals via an addendum and will be regarded as a part and parcel of the solicitation.

AMENDMENTS OR ADDENDA

If it becomes necessary to revise any part of the solicitation or agreement, amendments in the form of an addendum will be provided in writing to all known, interested firms and individuals.

ALL AMENDMENTS TO AND INTERPRETATIONS OF A SOLICITATION SHALL BE IN WRITING. THE DISTRICT SHALL NOT BE LEGALLY BOUND BY ANY AMENDMENT, ADDENDUM, INFORMATION OR INTERPRETATION THAT IS NOT IN WRITING.

COMPANY EXPERIENCE AND REFERENCE ACCOUNTS

If requested, interested firms and individuals must provide reference accounts where the services and/or equipment/material(s) offered were similar to the services and/or equipment/material(s) requested in the solicitation. The intent is to show company experience in receiving contracts for, and delivery of, goods and services similar to those proposed. Information should include the name, address, telephone number, and title of

the person to contact for inquiry as to the proposer's experience and performance. Referenced accounts must not be company owned or an affiliate of the bidder or proposer.

The District reserves the right to consider historic information and facts about the bidder or proposer, whether gained from the submitted response, question and answer conferences, references or any other source, during the evaluation process.

SOLICITATIONS/AGREEMENTS SIGNED

All submittals shall be signed by a representative of the entity authorized to commit to the provisions of the submittal. Unsigned bids/proposals will be rejected unless an authorized representative is present at the bid/proposal opening and provides the needed signature, provided that the discovery is made prior to the recording of the contractor's bid/proposal. Any proposed and agreed upon contract shall be signed by an authorized representative of the offeror.

PUBLIC OPENING

All bids/proposals received in response to a solicitation will be recorded publicly at the time and place specified in the solicitation. The name of each offeror shall be announced, recorded and made available for scheduled public inspection.

POSTING OF AWARD

Solicitation awards shall be posted in the District's Procurement Department located at 2 Space Drive, Taylors, South Carolina. Awards may be viewed during normal business hours. The Procurement Department may be contacted to determine if a particular award has been posted.

RIGHT TO PROTEST

Any prospective bidder, proposer, offeror, contractor, or subcontractor who is aggrieved in connection with the solicitation of a contract shall protest in writing to the Purchasing Agent/Director of Procurement within fifteen (15) calendar days of the date of issuance of the Invitation for Bid/Request for Proposal or other solicitation documents, whichever is applicable, or any amendment thereto, if the amendment is at issue.

Any actual bidder, proposer, offeror, contractor, or subcontractor who is aggrieved in connection with the intended award or award of a contract shall protest in writing to the Purchasing Agent/Director of Procurement within fifteen (15) calendar days of the Posting Date as noted on the award document.

PROTEST RIGHTS -- The provisions of Article XIV Section A of the District Procurement Code shall not apply to contracts which are less than \$ 25,000 in total.

A protest shall be submitted in writing to the Purchasing Agent/Director of Procurement, The School District of Greenville County, 2 Space Drive, Taylors, South Carolina 29687 and shall set forth the grounds of the protest, evidence to support the protest and the relief requested with enough particularity to give notice of the issues to be decided.

It shall be agreed that the District may exercise its right to require a protest bond or irrevocable letter of credit from a protesting party when applicable.

CLARIFICATIONS

The District reserves the right, at any time after opening and prior to award, to request from any apparently responsible bidder or proposer, clarification(s) of the bid/proposal submitted to the District, address questions or to seek or provide other information regarding the offeror's submittal/response. This process may be used for such purposes as providing an opportunity for the offeror to clarify its bid/proposal in order to assure mutual understanding and to determine acceptability.

PURCHASE ORDERS

Contractor shall not perform any work prior to the receipt of a Purchase Order from the District. The District shall order any supplies or services to be furnished via a solicitation method by issuing a Purchase Order. Purchase Orders may be used to elect any options available pursuant to a solicitation; e.g., quantity, item, delivery date, payment method, but are subject to all terms and conditions of the solicitation.

PATENT AND COPYRIGHT LIABILITY

If notified promptly in writing by the District of any actions (and all prior claims relating to such action) brought against the District, based on a claim that the District's use of the services or any products offered, including software, infringes a United States patent or copyright, the contractor will defend and indemnify the District in such action at its expense and will pay the costs and damages awarded in such action, provided that the contractor shall have sole control of the defense of any such action and all negotiation for its settlement or compromise. The District shall give the Contractor prompt written notice of such claim and full right and opportunity to conduct the defense thereof, together with full information and reasonable cooperation. No cost or expenses shall be incurred for the account of the contractor without its written consent. If principles of government or public law are involved, the District may participate in the defense of any action. If, in the opinion of the contractor, the products furnished there under are likely to, or do become, the subject of a claim of infringement of a United States patent or copyright, then, without diminishing its obligation to satisfy a final award, the contractor may, at its option and expense, (a) obtain the right for the District to continue to use such goods; or (b) substitute, with prior notice and District approval, for the alleged infringing products other equally suitable products that are satisfactory to the District; or (c) take back, with District approval, such products, provided however, that the contractor will not exercise option (c) until the contractor and the District have evaluated options (a) and (b). In such event, contractor will reimburse the District for the purchase price of any goods removed pursuant to option (c).

TAXES

Prices shall include all applicable taxes unless otherwise noted. The current tax rate in South Carolina is six percent (6%). In the event that the contractor fails to pay or delays in paying to any taxing authorities sums paid by the District to the contractor, the contractor shall be liable to the District for any loss (such as the assessment of additional interest) caused by virtue of this failure or delay.

PRICE ADJUSTMENT (Revised 10/06/2021)

Any request for price increase must be submitted to the user location and the District's Procurement Department by the contractor at least sixty (60) calendar days prior to any proposed contract extension, but not before ninety (90) calendar days to the requested renewal contract term. The price increase will only become effective if agreed to in writing by the District's Procurement Department. The maximum increase shall not exceed three percent (3%) or the adjusted percent change from the previously reported period shown in the U.S. Department of Labor, Bureau of Labor Statistics, Southeast Consumer Price Index for All Urban Consumers (CPI-U), whichever is less at the time of renewal.

TERMINATION BY DISTRICT

Termination for Non-appropriations:

In the event no funds or insufficient funds are appropriated and budgeted in any fiscal year for payments due under this Agreement, or there is no further need for the equipment, material(s), service(s) and program products to satisfy the need for which same were acquired herein, then the District shall promptly notify the contractor of such occurrence, and this Agreement shall create no further obligation of the District as to such current or succeeding fiscal year and shall be null and void, except as to the portions of payments herein agreed upon for funds which shall have been appropriated and budgeted. In such event, this Agreement shall terminate on the last day of the fiscal year for which appropriations were received without penalty or expense to the District of any kind whatsoever.

Subject to the provisions below, any contract resulting from this solicitation, or any portion thereof, may be terminated by the District providing a sixty (60) calendar day advance notice in writing is given to the contractor, unless the District agrees to a different notice period.

SUSPENSION BY DISTRICT

The District reserves the right to suspend Contractor's work, with or without cause, upon three (3) calendar day's written notice. If the suspension was not due to any default by Contractor, the District will reasonably and equitably adjust the amount(s) to be paid to Contractor when work is resumed.

TERMINATION BY CONTRACTOR

Requests for termination of a contract by the contractor must be received in writing by a District Procurement Officer at least sixty (60) calendar days prior to the requested contract termination date.

WAIVERS

No waiver of right, obligation, or default shall be implied, but must be in writing, signed by the party against whom the waiver is sought to be enforced. One or more waivers of any right, obligation, or default shall not be construed as a waiver of any subsequent right, obligation, or default.

APPROVAL OF PUBLICITY RELEASES

The contractor shall not have the right to include the District's name in its published list of customers or use of the District or individual school logo without prior approval of the District. The contractor agrees not to publish or cite in any form any comments or quotes from District staff. Contractor further agrees not to refer to award of this contract in commercial advertising in such a manner as to state or imply that the products or services provided are endorsed or preferred by the District without the written consent of an authorized District official.

AFFIRMATIVE ACTION

The successful bidder shall perform this project in compliance with all Federal and State requirements concerning fair employment of all employees and applicants. Vendors shall promote the employment of the disabled and disadvantaged and shall employ without regard or discrimination due to the reason of ethnic background, age, color, religion, gender, national origin, or physical disability. Vendors should provide information regarding the use of minority subcontractors if applicable or if requested by the District. Assistance to minority and disadvantaged firms and individuals is available in accordance with the District's Minority Business Enterprise Utilization Plan. Vendors should contact the Procurement Department with questions regarding this plan.

BANKRUPTCY

(a) Notice. In the event the contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, the contractor agrees to furnish written notification of the bankruptcy to the District. This notification shall be furnished within five (5) calendar days of the initiation of the proceedings relating to the bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of all District contracts against which final payment has not been made. This obligation remains in effect until final payment under this contract.

(b) Termination. This contract is voidable and subject to immediate termination by the District upon the contractor's insolvency, including the filing of proceedings in bankruptcy.

INDEMNIFICATION

The School District of Greenville County, its officers, agents, and employees shall be held harmless from liability from any claims, damages, and actions of any nature arising from the use of any materials or equipment furnished by the contractor or actions by the contractor, provided that such liability is not attributable to negligence on the part of the District or failure of the District to use the materials in the manner outlined by the contractor.

The District shall not indemnify and/or hold harmless any proposing entity or its representatives as this action is not statutorily allowed by South Carolina law.

CONTRACTOR RESPONSIBILITY

The contractor alone will be held solely responsible to the District for performance of all contractor obligations under any contract resulting from the awarded solicitation.

The contractor warrants that services will be provided in a professional manner. The contractor shall be responsible for the full performance of any subcontractors and/or suppliers and the District shall rely solely upon said contractor for project compliance and proper contractual performance.

CONTRACTOR'S USE OF DISTRICT PROPERTY

Upon termination of the contract for any reason, the District shall have the right to possession of all District properties, including, but not limited to, current copies of all District application programs and necessary documentation, all data, files, intermediate materials and supplies held by the contractor. Contractor shall not use, reproduce, distribute, display, or sell any data, material, or documentation owned exclusively by the District without the District's written consent, except to the extent necessary to carry out the work. All District property and information is to be considered confidential in nature and shall not be disseminated or transferred without the District's written authorization.

IMPORTANT: Student and Staff Safety

The awarded entity shall be required to verify that criminal conviction inquiries/checks and pertinent criminal background inquiries/checks have been conducted on all of its employees and the subcontractors who may interact with staff and/or students during the performance of the solicitation requirements/awarded Scope of Work or who may have a need to enter District property related to the performance of the contract or who may have access to personal student or District personnel information.

Persons who are identified as a Sex Offender or violator as defined by the South Carolina Code of Laws (Ann. 2006), Paragraph 223-3-400 or other statute or any other states' statutes; are prohibited from entering any of The School District of Greenville County schools at any time, including all District grounds and all District facilities. Persons employed by or under the direction of the contractor or any subcontractor who are under investigation or have been charged with crimes against children or crimes of a sexual or violent nature shall not be allowed on District property.

While performing under this solicitation and subsequent award, a firm/individual/supplier who delivers material and/or a service to a District site at the direction of a contractor and/or a subcontractor shall be considered under the supervision of the contractor and/or subcontractor and shall be in compliance with this requirement. Contractor's and subcontractor's employees are not to interact with students at any time. Contractor's and subcontractor's employees are not to be in areas where students are present or may be present without prior authorization from the school's principal or designee.

Failure by the awarded firm, its subcontractors or any representative of the contractor or subcontractor to observe this requirement or any violation of this solicitation's requirements shall result in the immediate termination of any existing contract and no penalty or other costs shall be levied against the District.

NOTE: All personnel entering District property and/or having contact with students or staff on District property shall be subject to a South Carolina State Law Enforcement Division (SLED) background/criminal check/investigation prior to being allowed entry or the performance of any duties. All schools have automated equipment which allows instant verification of an individual's status.

IMMIGRATION REQUIREMENTS

By signing the bid or proposer, the bidder or proposer certifies that it will comply with the applicable requirements of Title 8, Chapter 14 of the *South Carolina Code of Laws* and agree to provide to the District upon request any documentation required to establish either: (a) that Title 8, Chapter 14 is inapplicable to the bidder and/or its subcontractors or sub-subcontractors; or (b) that the bidder and its subcontractors or sub-subcontractors are in compliance with Title 8, Chapter 14. Pursuant to Section 8-14-60, "A person who knowingly makes or files any false, fictitious, or fraudulent document, statement, or report pursuant to this chapter is guilty of a felony and, upon conviction, must be fined within the discretion of the court or imprisoned for not more than five years, or both." The bidder agrees to include in any contracts with its subcontractors, language requiring the subcontractors to (a) comply with the applicable requirements of Title 8, Chapter 14, and (b) to include in the subcontractor's contracts with the sub-subcontractors, language requiring the sub-subcontractors to comply with the applicable requirements of Title 8, Chapter 14. [07-7B097-1]

State and Federal Laws and Regulations

The School District of Greenville County requires adherence and itself adheres to all applicable State and Federal laws and regulations including "2 CFR, Subtitle A, Chapter II Subpart D, 200.322 Domestic Preferences for Procurements".

Permits, Licenses and Taxes

The bidder shall, at its own expense, prior to an award and prior to commencing services/operations on behalf of the District or under contract with the District, shall acquire all necessary permits, licenses and other approvals as required by law to provide the required services and/or actions in conjunction with a contract award with the District. It is recommended that firms contact the following to learn of any pertinent requirements or licenses:

The South Carolina Secretary of State's office (www.scsos.com)
The South Carolina Department of Revenue
The South Carolina Department of Labor, Licensing and Regulation
The City of Greenville, South Carolina

The District shall not interpret the requirements of other public entities on behalf of the proposer.

Firms shall obtain all necessary permits and licenses required by local, state and Federal law prior to any award or agreement and shall remain in compliance with all applicable statutes and pertinent regulations throughout the term of performance. Should any permits or licenses be revoked or lapse during the period of performance, the undersigned Procurement Officer shall be notified immediately.

The awarded entity shall pay all excise taxes, retail taxes and other fees imposed. The entity assumes full responsibility for payment of all State and Federal taxes for unemployment, pensions or any Social Security legislation for all its employees and will further comply with all requirements that may be specified in regulations hereafter promulgated by the District's administrative officials.

By submitting a bid/proposal the bidder/proposer affirms that it shall possess and maintain all required license(s) prior to award and throughout the period of performance.

INSURANCE

Contractor shall maintain, throughout the performance of its obligations under this Agreement, a policy or policies of Worker's Compensation insurance with such limits as may be required by law, and a policy or policies of general liability insurance insuring against liability for injury to, and death of, persons and damage to, and destruction of, property arising out of or based upon any act or omission of the contractor or any of its subcontractors or their respective officers, directors, employees or agents. Such general liability insurance shall have limits sufficient to cover any loss or potential loss resulting from a solicitation and/or contract.

CONTRACTOR'S LIABILITY INSURANCE

(1) Contractor shall purchase from and maintain in a company or companies lawfully authorized to do business in South Carolina such insurance as will protect the contractor from the types of claims set forth below which may arise out of or result from the contractor's operations under the contract and for which the contractor may be legally liable, whether such operations be by the contractor or by a subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable: (a) claims under workers' compensation, disability benefit and other similar employee benefit acts which are applicable to the work to be performed; (b) claims for damages because of bodily injury, occupational sickness or disease, or death of the contractor's employees; (c) claims for damages because of bodily injury, sickness or disease, or death of any person other than the contractor's employees; (d) claims for damages insured by usual personal injury liability coverage; (e) claims for damages, other than to the work itself, because of injury to or destruction of tangible property, including loss of use resulting thereof; (f) claims for damages because of bodily injury, death of a person or property damage arising out of ownership, maintenance or use of a motor vehicle; (g) claims for bodily injury or property damage arising out of completed operations; and (h) claims involving contractual liability insurance applicable to the Contractor's obligations under the provision entitled Indemnification – Third Party Claims.

(2) Coverage shall be written on an occurrence basis and shall be maintained without interruption from date of commencement of the work until date of final payment. Coverage must include the following on a commercial basis: (i) Premises – Operations, (ii) Independent Contractor's Protective, (iii) Products and Completed Operations, (iv) Personal and Advertising Injury, (v) Contractual, including specific provision for contractor's obligations under the provision entitled Indemnification – Third Party Claims, (vi) Broad Form Property Damage including Completed Operations, and (vii) Owned, Non-owned and Hired Motor Vehicles.

(3) The insurance required by this paragraph shall be written for not less than the following limits of liability or as required by law, whichever coverage is greater.

COMMERCIAL GENERAL LIABILITY:

General Aggregate (per project) \$1,000,000

Products/Completed Operations \$1,000,000

Personal and Advertising Injury \$1,000,000

Each Occurrence \$1,000,000

Fire Damage (Any one fire) \$ 50,000

Medical Expense (Any one person) \$ 5,000

BUSINESS AUTO LIABILITY (including All Owned, Non-owned, and Hired Vehicles):

Combined Single Limit \$1,000,000

OR

Bodily Injury & Property Damage (each) \$750,000

WORKER'S COMPENSATION:

State Statutory

Employers Liability \$100,000 Per Acc.

\$500,000 Disease, Policy Limit; \$100,000 Disease, Each Employee

(4) Required Documentation. (a) Prior to commencement of the work, contractor shall provide to the District a signed, original certificate of liability insurance (ACORD 25). The certificate shall identify the types of insurance, state the limits of liability for each type of coverage, include a provision for 30 days notice prior to cancellation, name every applicable using governmental unit (as identified on the cover page) as a Certificate Holder, provide that the general aggregate limit applies per project, and provide that coverage is written on an occurrence basis. (b) Prior to commencement of the work, contractor shall provide to the District a written endorsement to the contractor's general liability insurance policy that (i) names the District as an additional insured, (ii) provides that no material alteration, cancellation, non-renewal, or expiration of the coverage contained in such policy shall have effect unless the named governmental unit(s) has been given at least thirty (30) days prior written notice, and (iii) provides that the Contractor's liability insurance policy shall be primary, with any liability insurance of the District as secondary and noncontributory. (c) Both the certificate and the endorsement must be received directly from either the contractor's insurance agent or the insurance company.

(5) Contractor shall provide a minimum of thirty (30) days written notice to the District of any proposed reduction of coverage limits (on account of revised limits or claims paid under the General Aggregate) or any substitution of insurance carriers.

(6) The District's failure to demand either a certificate of insurance or written endorsement required by this paragraph is not a waiver of contractor's obligations to obtain the required insurance.

INDEMNIFICATION - THIRD PARTY CLAIMS

Notwithstanding any limitation in this agreement, Contractor shall defend and indemnify the District, its instrumentalities, agencies, departments, boards, and all their respective officers, agents and employees against all suits or claims of any nature (and all damages, settlement payments, attorneys' fees, costs, expenses, losses or liabilities attributable thereto) by any third party which arise out of, or result in any way from, any defect in the goods or services acquired hereunder or from any act or omission of Contractor, its subcontractors, their employees, workmen, servants or agents. Contractor shall be given written notice of any suit or claim. The District shall allow the Contractor to defend such claim so long as such defense is diligently and capably prosecuted through legal counsel. The District shall allow the Contractor to settle such suit or claim so long as (i) all settlement payments are made by (and any deferred settlement payments are the sole liability of) Contractor, and (ii) the settlement imposes no non-monetary obligation upon the District. The District shall not admit liability or agree to a settlement or other disposition of the suit or claim, in whole or in part, without the prior written consent of Contractor. The District shall reasonably cooperate with the Contractor's defense of such suit or claim. The obligations of this paragraph shall survive termination of the parties' agreement.

ASSIGNMENT

No solicitation response, contract or any of its provisions may be assigned, sublet, or transferred without the prior written consent of the District.

PAYMENT

The District shall pay the Contractor, after the submission of proper invoices or vouchers, the prices stipulated in this contract for supplies delivered and accepted or services rendered and accepted, less any deductions provided in this contract. Unless otherwise specified in this contract, including the purchase order, payment shall not be made on partial deliveries accepted by the District.

INTELLECTUAL PROPERTY INFRINGEMENT

(a) Without limitation and notwithstanding any provision in this agreement, Contractor shall, upon receipt of notification, defend and indemnify the District, its instrumentalities, agencies, departments, boards, and all their respective officers, agents and employees against all actions, proceedings or claims of any nature (and all damages, settlement payments, attorneys' fees (including inside counsel), costs, expenses, losses or liabilities attributable thereto) by any third party asserting or involving an IP right related to an acquired item. The District shall allow the Contractor to defend such claim so long as the defense is diligently and capably prosecuted. The District shall allow the Contractor to settle such claim so long as (i) all settlement payments are made by Contractor, and (ii) the settlement imposes no non-monetary obligation upon the District. The District shall reasonably cooperate with Contractor's defense of such claim. (b) In the event an injunction or order shall be obtained against the District's use of any acquired item, or if in the Contractor's opinion, the acquired item is likely to become the subject of a claim of infringement or violation of an IP right, the Contractor shall, without in any way limiting the foregoing, and at its expense, either: (1) procure for the District the right to continue to use, or have used, the acquired item, or (2) replace or modify the acquired item so that it becomes non-infringing but only if the modification or

replacement does not adversely affect the specifications for the acquired item or its use by the District. If neither (1) nor (2), above, is practical, the District may require that the Contractor remove the acquired item from the District, refund to the District any charge(s) paid by the District, and take all steps necessary to have the District released from any further liability. (c) the Contractor's obligations under this paragraph do not apply to a claim to the extent (i) that the claim is caused by the Contractor's compliance with specifications furnished by the District unless the Contractor knew or reasonably had prior knowledge or suspected its compliance with the District's specifications would infringe an IP right, or (ii) that the claim is caused by the Contractor's compliance with specifications furnished by the District if the District knowingly relied on a third party's IP right to develop the specifications provided to the Contractor and failed to identify such product to the Contractor. (d) As used in this paragraph, these terms are defined as follows: "IP right(s)" means a patent, copyright, trademark, trade secret, or any other proprietary right. "Acquired item(s)" means the rights, goods, or services furnished under this agreement. "Specification(s)" means a detailed, exact statement of particulars such as a statement prescribing materials, dimensions, and quality of work. (e) Contractor's obligations under this clause shall survive the termination, cancellation, rejection, or expiration of this Agreement.

OWNERSHIP OF DATA & MATERIALS

All data, information, material and documentation either specially prepared by Contractor for the District or provided by the District pursuant to this solicitation shall belong exclusively to the District.

PRIVACY – WEB SERVICES

The offeror agrees that any information acquired by about individuals or businesses which are available to the offeror as a result of the performance of this solicitation award/contract shall not be retained beyond the end of the term of the contracted project without the express written consent of the District. Such information shall not be sold, traded, or released in any form to another entity, including affiliates, and shall not be used for any purpose other than performing this contract. Upon request, the contractor shall provide written confirmation of compliance with this clause.

PROPRIETARY SOFTWARE (WHEN APPLICABLE)

Definition

Proprietary software is defined as data programs, non-custom written, non-made for hire software supplied by the contractor on a magnetic tape, disk, semiconductor device or other memory device; or system memory including hard wired logic instructions, microcode and documentation used to describe, maintain and use the programs.

License

The District is hereby granted a non-exclusive, fully paid perpetual license to use the contractor's proprietary software associated with the materials and/or hardware acquired, but only in conjunction with the material, equipment and/or service purchased pursuant to this Agreement.

Title

Title to any proprietary software, provided by the contractor to the District will remain with the contractor.

Trade Secrets

The District agrees that proprietary software is a trade secret of the contractor. The District agrees to take reasonable precautions to protect the trade secret nature of the proprietary software and to prevent its disclosure to unauthorized personnel. The license herein granted cannot be transferred, assigned, or made available by the District for use by any other individual, firm, partnership, or legal entity not affiliated, associated, or connected with the District without the prior expressed written consent of the contractor, which consent will not be unreasonably withheld. Such transfer shall also be conditioned upon the execution by the transferee of a written declaration agreeing to be bound by the terms and conditions of confidentiality provided for in this section.

Source Code

In the event the contractor, at any point during the continued installation and operation of the equipment herein acquired, discontinues the conduct of business, or for any reason fails to continue to support the proprietary software; the District will be provided a copy of the source code for said proprietary software, at no expense to the District.

Escrow for Source Code: In the event the contractor at any point during the continued installation and operation of the software herein acquired discontinues the conduct of business or for any other reason fails to continue to

support the software, the District shall be provided a copy of the source code for said software within thirty days at no expense to the District.

For the effective term of this contract, contractor will provide, to a mutually agreed upon escrow agent in the United States, the most recent version of the source code on magnetic media. The proprietary source code shall be deposited into the escrow account within fifteen (15) calendar days of the initiation of the contract, or any major update, non-customized enhancement, version or release of said licensed software.

The source code may be accessed only upon the following conditions:

- a. The contractor refuses to provide software maintenance, bug fixes, upgrades, updates and/or enhancement services under the terms set forth in this contract or as generally provided similarly situated customers; or
- b. The contractor ceases to do business or exist as a valid business entity, as evidenced by an adjudication of bankruptcy or other definitive measure of cessation of operations.

With regards to proprietary software, the District may not sell, assign lease, or otherwise provide said source code(s) to any other person, firm or entity, regardless of modification, without the express written consent of the contractor, its successors, and assigns.

CUSTOMIZED SOFTWARE

Definition

Customized software is defined as made-for-hire, custom written and customer specific computer programs developed for the District by the contractor or by employees or agents of the District on magnetic tape, disk, semiconductor device or their memory device or system memory including hard wired logic instructions, microcode; and documentation used to describe, maintain and use the programs and any and all of the foregoing created in conjunction with this contract.

Title

Title to the customized software rests in the District as set forth herein. The contractor shall thereafter have no right, title or interest in any customized software. As herein used, title includes providing to the District all intellectual elements of the customized software including, but not limited to, developmental, work product, notes, object and source codes and any other items or material regardless of form which would aid the District in understanding, using, maintaining, and enhancing the pertinent customized software.

Software Tools

The contractor shall provide to the District, simultaneous with its initial installation and any subsequent enhancements, upgrades, modifications, "patches", fixes, etc., software tools (including, but not limited to compilers, editors, etc.) that the District may require to maintain or to enhance the customized software. The price for said tools and the cost to train District personnel to maintain and/or to enhance the customized software shall be noted separately and included in the contractor's cost bid/proposal submitted to the District in response to the solicitation.

ETHICS ACT

By submitting an offer, the vendor certifies that it is in compliance with South Carolina's Ethics, Government Accountability, and Campaign Reform Act of 1991, as amended. The following statutes require special attention: (a) Offering, giving, soliciting, or receiving anything of value to influence action of a public employee – Section 8-13-790, (b) Recovery of kickbacks – Section 8-13-790, (c) Offering, soliciting, or receiving money for advice or assistance of a public official – Section 8-13-720, (d) Use or disclosure of confidential information – Section 8-13-725, and (e) Persons hired to assist in the preparation of specifications or evaluation of bids/proposals – Section 8-13-1150.

Any questions regarding the aforementioned General Terms and Conditions shall be directed to The School District of Greenville County Procurement Department, 2 Space Drive, Taylors, South Carolina 29687, (864) 355-1279. Rev. 10 21.