## **SUBSTITUTE PAY SCHEDULE 2018-2019**

## **Professional Support Positions**

Aides, Non Certified, Clerical, Bookkeepers, Secretaries

Position in Salary Group	Substitute Daily Rate of Pay
Aide/Non Certified Substitutes	\$80.55
Clerical Substitutes	\$74.40

Secretary/Bookkeeper Substitutes \$92.25

Beginning on Day 11 in the same position, pay will be determined based on the District Salary Schedule and Substitute's Years of Experience. If the long term substitute is a working retiree, there is a 5% reduction to the District Salary Schedule.

## **Professional Positions**

Positions requiring Certification or Licensure

<b>Position</b>	Substitute Daily Rate of Pay
Satellite Programs, Registered Nurse Substitutes	\$146.10
Nurse Substitutes with RN License	\$114.90
Nurse Substitutes with LPN License	\$90.60
Certified Teacher Substitutes	<ul> <li>\$120.75 if South Carolina Certified</li> <li>* Certificate pay beginning on Day 11 in the same job provided the substitute is certified in the subject being taught.</li> <li>* 5% reduction to certificate pay if a working retiree.</li> </ul>

A "Long Term Substitute Pay" request form must be completed and submitted by the school to GCS Subs <u>gcssubs@greenville.k12.sc.us</u> in order for the long term pay (certificate rate or higher aide/clerk pay) to begin on day 11.

ALL TEACHERS WILL BE CONSIDERED CERTIFIED IF THEY HAVE A CURRENT SOUTH CAROLINA CERTIFICATE FROM THE STATE DEPARTMENT OF EDUCATION.

Employees are paid on a semi-monthly basis. Direct deposit is required for all GCS employees.