

SUBSTITUTE PAY SCHEDULE 2015-2016

Professional Support Positions

Aides, Non Certified, Clerical, Bookkeepers, Secretaries

<u>Position in Salary Group</u>	<u>Substitute Daily Rate of Pay</u>
Aide/Non Certified Substitutes	\$72.90
Clerical Substitutes	\$67.35
Secretary/Bookkeeper Substitutes	\$83.47

*Beginning on Day 11 in the same position, pay will be determined based on the District Salary Schedule and Substitute's Years of Experience.
If the long term substitute is a working retiree, there is a 5% reduction to the District Salary Schedule.*

Professional Positions

Positions requiring Certification or Licensure

<u>Position</u>	<u>Substitute Daily Rate of Pay</u>
Satellite Programs, Registered Nurse Substitutes	\$132.30
Nurse Substitutes with RN License	\$104.02
Nurse Substitutes with LPN License	\$82.05
Certified Teacher Substitutes	\$109.42 if South Carolina Certified * Certificate pay beginning on Day 11 in the same job provided the substitute is certified in the subject being taught. * 5% reduction to certificate pay if a working retiree.

*A "Long Term Substitute Pay" request form must be completed and submitted by the school to
GCS Subs gcsubsub@greenville.k12.sc.us in order
for the long term pay (certificate rate or higher aide/clerk pay) to begin on day 11.*

**ALL TEACHERS WILL BE CONSIDERED CERTIFIED IF THEY HAVE A CURRENT
SOUTH CAROLINA CERTIFICATE FROM THE STATE DEPARTMENT OF EDUCATION.**

Employees are paid on a semi-monthly basis. Direct deposit is required for all GCS employees.