

Candidate Name _____ Position _____

- How long have you known _____?
 - In what capacity have you known _____? What position did he/she hold? _____
 - Do you supervise _____? Dates of Employment: _____
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Positively Relating

1. Please tell me the type of relationships _____ builds with ...
 - a. Students
 - b. Parents
 - c. Co-workers/Supervisor

Mission Focusing

2. Why do you believe _____ most wants to be a teacher?
3. How does _____ demonstrate a positive attitude in their work?

Facilitating Learning

4. What are the most common approaches _____ uses to help students learn?
5. How does _____ manage the unique learning needs of a wide range of students?
6. Does _____ seek creative ways to work around obstacles? (If yes) Please share an example of this approach.
7. How does _____ demonstrate a desire to be held accountable for student learning?

Extending Learning

8. How does _____ reach out to connect to parents and community?
9. How does _____ help students to work effectively together in an increasingly diverse learning environment?

Summary

- 10. As you think about _____, what are his/her greatest strengths?

- 11. What overall contributions has _____ made to your school?

- 12. To bring out the best in _____, what are the best approaches a supervisor or mentor should use?

- 13. Please describe an area of professional growth you believe would help _____ become increasingly effective as a teacher?

- 14. Is there anything else you would like to add to help us more fully understand _____?

- 15. Can you provide me with the names of others who are familiar with _____'s professional work?

- 16. Have you experienced difficulties with this applicant? If so, were they discussed with the employee? Was there improvement?

- 17. If known: Why did the applicant leave your school/district?

- 18. Is this applicant eligible for rehire in your district? If not eligible, please describe.

THANK YOU FOR YOUR TIME AND INSIGHTS ABOUT _____ TODAY!

NOTES

Consistent Information:

Counter Information:

Overall Summary:

Signature: _____ Date: _____