

Candidate Name \_\_\_\_\_ Position \_\_\_\_\_

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- How long have you known \_\_\_\_\_?
  - In what capacity have you known \_\_\_\_\_? What position did he/she hold? \_\_\_\_\_
  - Do you supervise \_\_\_\_\_? Dates of Employment: \_\_\_\_\_
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**Positively Relating**

1. Please tell me the type of relationships \_\_\_\_\_ builds with ...
  - a. Students
  - b. Parents
  - c. Co-workers/Supervisor

**Mission Focusing**

2. Why do you believe \_\_\_\_\_ most wants to be a teacher?
3. How does \_\_\_\_\_ demonstrate a positive attitude in their work?

**Facilitating Learning**

4. What are the most common approaches \_\_\_\_\_ uses to help students learn?
5. How does \_\_\_\_\_ manage the unique learning needs of a wide range of students?
6. Does \_\_\_\_\_ seek creative ways to work around obstacles? (If yes) Please share an example of this approach.
7. How does \_\_\_\_\_ demonstrate a desire to be held accountable for student learning?

**Extending Learning**

8. How does \_\_\_\_\_ reach out to connect to parents and community?
9. How does \_\_\_\_\_ help students to work effectively together in an increasingly diverse learning environment?

**Summary**

- 10. As you think about \_\_\_\_\_, what are his/her greatest strengths?
  
- 11. What overall contributions has \_\_\_\_\_ made to your school?
  
- 12. To bring out the best in \_\_\_\_\_, what are the best approaches a supervisor or mentor should use?
  
- 13. Please describe an area of professional growth you believe would help \_\_\_\_\_ become increasingly effective as a teacher?
  
- 14. Is there anything else you would like to add to help us more fully understand \_\_\_\_\_?
  
- 15. Can you provide me with the names of others who are familiar with \_\_\_\_\_'s professional work?
  
- 16. Have you experienced difficulties with this applicant? If so, were they discussed with the employee? Was there improvement?
  
- 17. If known: Why did the applicant leave your school/district?
  
- 18. Is this applicant eligible for rehire in your district? If not eligible, please describe.

THANK YOU FOR YOUR TIME AND INSIGHTS ABOUT \_\_\_\_\_ TODAY!

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**NOTES**

Consistent Information:

Counter Information:

Overall Summary:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_