

**2012 EMPLOYEE INSURANCE RATES  
SEMI MONTHLY DEDUCTIONS BEGIN WITH THE 1/13/12 CHECK  
3/1/2012**

	<u>Monthly</u>	<u>Annually</u>	<u>Semi Monthly 20 Deductions</u>	<u>Semi Monthly 24 Deductions</u>
<b>STATE HEALTH PLANS</b>				
<b><u>HEALTH SAVINGS ACCOUNT</u></b>				
Employee	9.70	116.40	5.82	4.85
Employee/Spouse	77.40	928.80	46.44	38.70
Employee/Children	20.48	245.76	12.29	10.24
Full Family	113.00	1,356.00	67.80	56.50
<b><u>STANDARD</u></b>				
Employee	97.68	1,172.16	58.61	48.84
Employee/Spouse	253.36	3,040.32	152.02	126.68
Employee/Children	143.86	1,726.32	86.32	71.93
Full Family	306.56	3,678.72	183.94	153.28
<b><u>BLUECHOICE</u></b>				
Employee	201.82	2,421.84	121.09	100.91
Employee/Spouse	558.76	6,705.12	335.26	279.38
Employee/Children	384.74	4,616.88	230.84	192.37
Full Family	769.48	9,233.76	461.69	384.74
<b><u>CIGNA HMO</u></b>				
Employee	379.18	4,550.16	227.51	189.59
Employee/Spouse	891.48	10,697.76	534.89	445.74
Employee/Children	712.96	8,555.52	427.78	356.48
Full Family	1,282.60	15,391.20	769.56	641.30
<b><u>VISION PLAN</u></b>				
Employee	7.76	93.12	4.66	3.88
Employee/Spouse	15.52	186.24	9.31	7.76
Employee/Children	16.48	197.76	9.89	8.24
Full Family	24.24	290.88	14.54	12.12
<b><u>TOBACCO USER SURCHARGE</u></b>				
Employee	40.00	480.00	24.00	20.00
Employee/Spouse	60.00	720.00	36.00	30.00
Employee/Children	60.00	720.00	36.00	30.00
Full Family	60.00	720.00	36.00	30.00
<b>STATE DENTAL PLANS</b>				
<b><u>BASIC DENTAL PLAN</u></b>				
Employee	0.00	0.00	0.00	-
Employee/Spouse	7.64	91.68	4.58	3.82
Employee/Children	13.72	164.64	8.23	6.86
Full Family	21.34	256.08	12.80	10.67

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<b><u>DENTAL PLUS</u></b>				
Employee	22.36	268.32	13.42	11.18
Employee/Spouse	45.16	541.92	27.10	22.58
Employee/Children	52.06	624.72	31.24	26.03
Full Family	67.50	810.00	40.50	33.75
<b><u>DISTRICT DEPENDENT LIFE</u></b>				
	1.75	21.00	1.05	0.88
<b><u>STATE DEPENDENT LIFE</u></b>				
	1.24	14.88	0.74	0.62

<b><u>CALENDAR YEAR</u></b>				
<b><u>MONEY PLUS Pre-Tax</u></b>	0.28	3.36	0.17	0.14
<b><u>Money Plus Medical/Dep Care Fee</u></b>	3.50	42.00	2.10	1.75

**HEALTH PART-TIME TEACHERS**

**HEALTH SAVINGS ACCOUNT P1 15-19 HOURS**

Employee	155.66	1,867.92	N/A	77.83
Employee/Spouse	366.52	4,398.24	N/A	183.26
Employee/Children	244.50	2,934.00	N/A	122.25
Full Family	475.00	5,700.00	N/A	237.50

**HEALTH SAVINGS ACCOUNT P2 20-24 HOURS**

Employee	106.02	1,272.24	N/A	53.01
Employee/Spouse	268.22	3,218.64	N/A	134.11
Employee/Children	168.34	2,020.08	N/A	84.17
Full Family	351.92	4,223.04	N/A	175.96

**HEALTH SAVINGS ACCOUNT P3 25-29 HOURS**

Employee	59.32	711.84	N/A	29.66
Employee/Spouse	175.70	2,108.40	N/A	87.85
Employee/Children	96.64	1,159.68	N/A	48.32
Full Family	236.08	2,832.96	N/A	118.04

**STANDARD P1 15-19 HOURS**

Employee	243.64	2,923.68	N/A	121.82
Employee/Spouse	542.48	6,509.76	N/A	271.24
Employee/Children	367.88	4,414.56	N/A	183.94
Full Family	668.56	8,022.72	N/A	334.28

**STANDARD P2 20-24 HOURS**

Employee	194.00	2,328.00	N/A	97.00
Employee/Spouse	444.18	5,330.16	N/A	222.09
Employee/Children	291.72	3,500.64	N/A	145.86
Full Family	545.48	6,545.76	N/A	272.74

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<b><u>STANDARD P3 25-29 HOURS</u></b>				
Employee	147.30	1,767.60	N/A	73.65
Employee/Spouse	351.66	4,219.92	N/A	175.83
Employee/Children	220.02	2,640.24	N/A	110.01
Full Family	429.64	5,155.68	N/A	214.82
<b><u>BLUECHOICE P1 15-19 HOURS</u></b>				
Employee	347.78	4,173.36	N/A	173.89
Employee/Spouse	847.88	10,174.56	N/A	423.94
Employee/Children	608.76	7,305.12	N/A	304.38
Full Family	1,131.48	13,577.76	N/A	565.74
<b><u>BLUECHOICE P2 20-24 HOURS</u></b>				
Employee	298.14	3,577.68	N/A	149.07
Employee/Spouse	749.58	8,994.96	N/A	374.79
Employee/Children	532.60	6,391.20	N/A	266.30
Full Family	1,008.40	12,100.80	N/A	504.20
<b><u>BLUECHOICE P3 25-29 HOURS</u></b>				
Employee	251.44	3,017.28	N/A	125.72
Employee/Spouse	657.06	7,884.72	N/A	328.53
Employee/Children	460.90	5,530.80	N/A	230.45
Full Family	892.56	10,710.72	N/A	446.28
<b><u>CIGNA P1 15-19 HOURS</u></b>				
Employee	525.14	6,301.68	N/A	262.57
Employee/Spouse	1,180.60	14,167.20	N/A	590.30
Employee/Children	936.98	11,243.76	N/A	468.49
Full Family	1,644.60	19,735.20	N/A	822.30
<b><u>CIGNA P2 20-24 HOURS</u></b>				
Employee	475.50	5,706.00	N/A	237.75
Employee/Spouse	1,082.30	12,987.60	N/A	541.15
Employee/Children	860.82	10,329.84	N/A	430.41
Full Family	1,521.52	18,258.24	N/A	760.76
<b><u>CIGNA P3 25-29 HOURS</u></b>				
Employee	428.80	5,145.60	N/A	214.40
Employee/Spouse	989.78	11,877.36	N/A	494.89
Employee/Children	789.12	9,469.44	N/A	394.56
Full Family	1,405.68	16,868.16	N/A	702.84

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<b><u>DENTAL PART TIME TEACHERS</u></b>				
<b><u>P1 15-19 HOURS</u></b>				
Employee	5.86	70.32	N/A	2.93
Employee/Spouse	13.50	162.00	N/A	6.75
Employee/Children	19.58	234.96	N/A	9.79
Full Family	27.20	326.40	N/A	13.60
<b><u>P2 20-24 HOURS</u></b>				
Employee	3.86	46.32	N/A	1.93
Employee/Spouse	11.50	138.00	N/A	5.75
Employee/Children	17.58	210.96	N/A	8.79
Full Family	25.20	302.40	N/A	12.60
<b><u>P3 25-29 HOURS</u></b>				
Employee	2.00	24.00	N/A	1.00
Employee/Spouse	9.64	115.68	N/A	4.82
Employee/Children	15.72	188.64	N/A	7.86
Full Family	23.34	280.08	N/A	11.67
<b><u>DENTAL PLUS PART TIME TEACHERS</u></b>				
<b><u>ALL LEVELS</u></b>				
Employee	22.36	268.32	N/A	11.18
Employee/Spouse	45.16	541.92	N/A	22.58
Employee/Children	52.06	624.72	N/A	26.03
Full Family	67.50	810.00	N/A	33.75

Employees with 20 deductions will not have deductions taken on the July 13, 2012; July 30, 2012; August 15, 2012; and August 30, 2012 paychecks