



BUDGET SERVICES

The School District of Greenville County - 301 Camperdown Way - PO Box 2848
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August 09, 2011

MEMORANDUM

TO: Special Project Coordinators and Directors
FROM: Stephanie Thomas
Director for Budget Services
RE: Tentative Fringe Benefits Rates and Amounts for 2011-2012

The following information is a tentative schedule of fringe benefits for the school year 2011-2012. Please use these rates to ensure that your 2011-2012 budgets are adequate to cover the costs.

<u>Fringe</u>	<u>Rate</u>	
Social Security	7.65%	
Retirement	13.835%	(increase of .545%)
Workers Compensation	.61%	
Total	22.095%	

<u>Benefits</u>	<u>07/01/11 to 12/31/11</u>		<u>01/01/12 to 6/30/12</u>		<u>% Increase</u>
	<u>Health/Life/Disability</u>	<u>Dental</u>	<u>Health/Life/Disability</u>	<u>Dental</u>	
Employee Only	\$282.92/mo	\$11.71/mo	\$295.48/mo	\$11.71/mo	4.44%
Employee/Spouse	\$542.64/mo	\$11.71/mo	\$581.80/mo	\$11.71/mo	7.22%
Employee/Child	\$447.00/mo	\$11.71/mo	\$451.62/mo	\$11.71/mo	1.03%
Full Family	\$698.66/mo	\$11.71/mo	\$727.56/mo	\$11.71/mo	4.14%
Indirect Cost (Federal Funds only)	2.70%				

C: Jeff Knotts
Jamie McCutcheon